



**CITY OF BRADY COUNCIL SUPPLEMENTAL AGENDA  
SPECIAL CITY COUNCIL MEETING  
AUGUST 25, 2023 AT 2:00 PM**

NOTICE is hereby given of a meeting of the City Council of City of Brady, McCulloch County, State of Texas, to be held at **2:00 p.m. August 25, 2023**, at the City of Brady Municipal Court Building located 207 S. Elm St., Brady, Texas, for the purpose of considering the following items. The City Council of the City of Brady, Texas, reserves the right to meet in closed session on any of the items listed below should the need arise and if applicable pursuant to authorization by Title 5, Chapter 551, of the Texas Government Code.

Aaron Garcia  
Mayor

Larry Land  
Council Member Place 1

Missi Elliston  
Mayor Pro Tem  
Council Member Place 2

Jeffrey Sutton  
Council Member Place 3

Felix Gomez, Jr.  
Council Member Place 4

Gabe Moreno  
Council Member Place 5

Erin Corbell  
City Manager

Tina Keys  
City Secretary

Sharon Hicks  
City Attorney

**MISSION**

The City of Brady strives to share its history and encourage the development of diverse housing, employment, infrastructure, and opportunity through transparent management and financing for all residents and employees.

**1. CALL TO ORDER, ROLL CALL & CERTIFICATION OF A QUORUM**

**2. INVOCATION & PLEDGE OF ALLEGIANCE**

**3. PUBLIC COMMENTS: Reserved for items NOT listed on the agenda**

*Please limit individual public comments to three (3) minutes. In accordance with TX AG opinion, any public comment addressing items not on the agenda, will only be heard by the City Council. No formal action, deliberation, discussion, or comment will be made by City Council. State Law prohibits any deliberation or decisions regarding items presented in public comments. City Council may only make a statement of specific factual information given in response to the inquiry; recite an existing policy; or request staff to place the item on an agenda for a subsequent meeting.*

**4. INDIVIDUAL CONCERNS**

- A. REMOVE FROM TALBE: Discussion, consideration and possible action regarding the City's employee insurance benefit package for FY 2024 **THIS ITEM WILL NOT BE CONSIDERED UNTIL 2:30 PM**
- B. Discussion regarding fee schedule changes not previously reviewed in budget work sessions THIS ITEM WILL CONSIDERED FIRST AFTER PUBLIC COMMENTS 2:00 PM

**5. ADJOURNMENT**

*I certify that this is a true and correct copy of the City of Brady City Council Meeting Agenda and that this notice as posted on the designated bulletin board at Brady City Hall, 201 E. Main St., Brady, Texas 76825; a place convenient and readily accessible to the public at all times, and said notice was posted on \_\_\_\_\_ by 6:00 p.m. and will remain posted continuously for 72 hours prior to the scheduled meeting pursuant to Chapter 551 of the Texas Government Code.*

*Tina Keys, City Secretary*

In compliance with the American with Disabilities Act, the City of Brady will provide for reasonable accommodations for persons attending public meetings at City facilities. Requests for accommodations or interpretive services must be received at least 48 hours prior to the meeting. Please contact the City Secretary at 325-597-2152 or [tkeys@bradytx.us](mailto:tkeys@bradytx.us)

Attendance by Other Elected or Appointed Officials: It is anticipated that members of other governmental bodies, and/or city boards, commissions and/or committees may attend the meeting in numbers that may constitute a quorum of the body, board, commission and/or committee. The members of the boards, commissions and/or committees may be permitted to participate in discussion on the same items listed on the agenda, which occur at the meeting, but no action will be taken by such in attendance unless item and action is specifically provided for on an agenda for that body, board, commission or committee subject to the Texas Open Meetings Act.

The City Council of the City of Brady reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matters listed on this agenda as authorized by the Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations regarding Real Property), 551.073 (Deliberations regarding prospective Gifts or Donations), 551.074 (Personnel Matters), 551.076 (Deliberations regarding Security Devices), 551.086 (Deliberate, vote or take final action on competitive matters of the public power utility), and 551.087 (Deliberation regarding Economic Development).

This agenda has been reviewed and approved by the City's legal counsel and the presence of any subject in any Executive Session portion of the agenda constitutes written interpretation of the Texas Government Code Chapter 551 by legal counsel for the governmental body and constitutes an opinion by the attorney that the items discussed therein may be legally discussed in the closed portion of the meeting considering available opinions of a court of record and opinions of the Texas Attorney General known to the attorney. This provision has been added to this agenda with the intent to meet all elements necessary to satisfy Texas Government Code Chapter 551.104(c) and the meeting is conducted by all participants in reliance on this opinion.

# City Council

## City of Brady, Texas

### Agenda Action Form

<b>AGENDA DATE:</b>	8-25-23	<b>AGENDA ITEM</b>	7.A.
<b>AGENDA SUBJECT:</b>	Discussion regarding fee schedule changes not previously reviewed in budget work sessions.		
<b>PREPARED BY:</b>	Lisa McElrath	<b>Date Submitted:</b>	8-23-23
<b>EXHIBITS:</b>	Updated Fee Schedule		
<b>BUDGETARY IMPACT:</b>	<b>Required Expenditure:</b>	<b>\$0</b>	
	<b>Amount Budgeted:</b>	<b>\$0</b>	
	<b>Appropriation Required:</b>	<b>\$0</b>	
<b>CITY MANAGER APPROVAL:</b>			

<b>SUMMARY:</b>
<p>Staff recently participated in a meeting with Bureau Veritas (BV) staff now that the City has contracted with BV for plan review, inspection, and other building code enforcement related services.</p> <p>The intent was to understand the coordination efforts that will need to take place and reviewing the fee structure with BV. Attached are the BV fees that will be charged should they conduct the denoted service. BV also recommended that an administrative fee be added to cover the cost of City staff time required to coordinate with the customer such services with BV and City records.</p>

<b>RECOMMENDED ACTION:</b>
<p>It is recommended that City Council consider adoption of the identified fees charged by Bureau Veritas (BV) when performing services for City of Brady and adding a fee to reimburse the City for staff administrative time spent on coordinating BV services with the customer.</p>

## COMMUNITY & TOURISM SERVICES

### BRADY LAKE

Art. 1.10, Ord. 941

*Staff is authorized to adjust retail prices and equipment rates as dictated by market forces to achieve fair market value*

#### Camping Fees

<u>RV Spaces</u>	\$35 per day - full hookups (50 amp electric., water, sewer)
	\$25 per day (water, 30 amp electric only)
	\$150 per week
	\$450 per month - full hookup *
	\$25 per day late fee
(with tent set up)	Add \$ 10 per day
RV Spaces w/ electric only	\$20 per day
 <u>Cabanas</u>	 \$25 per day (maximum 10 days)
(Screened Shelters, no AC)	\$20 per day (Oct 1st - March 1st)
(with tent set up)	Add \$ 10 per day
(with RV set up)	Add \$ 25 per day
 <u>Cabin</u>	 \$50 per day (maximum 10 days) (March 2nd thru Sept 30)
with air conditioning	\$40 per day (October 1st thru March 1st)
(with tent set up)	Add \$ 10 per day
(with RV set up)	Add \$ 25 per day
	<del>\$450</del> per month * <span style="color: red;">\$500</span>
 <u>Tent Camping</u>	 \$10 per day (maximum 10 days)
<u>Primitive Camping</u>	\$5 per day (maximum 10 days)

\* Approved by Lake Store Manager as space available

#### Pavilion Reservation (1 year advance booking reservation allowed)

Available 6:00 a.m. to 11:00 p.m. only

<u>Pavilion Rental</u>	\$50 per day / \$50 deposit
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<u>Dump Station Fee</u>	\$10 per use
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<u>Kayak Rental</u>	\$40 per day
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<u>Paddle Board Rental</u>	\$10 per hour
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<u>Storage Shed Rental</u>	\$45 per month
	\$500 per year

#### Shooting Range (Open Sun -Thurs 8:00a-5:00p, Fri/Sat 8:00a-7:00p)

Use of Range	\$5 per person / day
55/up & under 12 & Veterans	\$3 per person / day
Annual Fee	\$100 per person / year

#### Lake Lot Leases Div 2 Sec 1.10.033

Dodge Heights Addition (SF)	\$400 per year, over .5 acre, lake front
	\$300 per year, under .5 acre, lake front
	\$350 per year, over .5 acre
	\$175 per year, under .5 acre
Davee Addition (MH)	\$300 per year, over .5 acre <span style="color: red;">Remove?</span>

#### Boat Dock Annual Permit Sec 1.10.033 (policies )

	\$25 per year
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CITY OF BRADY  
Service Fees and Utility Rates Schedule  
Effective Oct. 1, 2023

### RICHARDS PARK

with electric, water and some sewer hookups

**Camping Fees Sec 1.10.001, Ord. 1109**

RV spaces	\$25	per day (maximum 10 days - maximum of 20 days annually)
Tent camping	\$10	per day (maximum 10 days - maximum of 20 days annually)
Dumping Station fee	\$10	(per use vehicle and/or camping shelter)
		Sec. A2.002

Available 6:00 a.m. to 11:00 p.m. only

Showbarn Rental \$50 per day / \$50 deposit

**Commercial Use**

Pavilion Rental / Show barn	\$150
Deposit	\$50

### WILLIE WASHINGTON PARK

with electric and/water/sewer hookups

**Camping Fees Sec 1.10.001, Ord 1109, 1134**

RV spaces	\$20 per day (maximum 10 days - maximum of 20 days annually)
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**Pavilion Reservation (1 year advance booking reservation allowed)**

Available 6:00 a.m. to 11:00 p.m. only \$50 per day / \$50 deposit

### AQUATICS CENTER

Ord. 1152

*Staff is authorized to adjust retail prices and equipment rates as dictated by market forces to achieve fair market value*

**Swimming Fees** Sec.1.10.121

Ages 3 and up	\$2 per day
Season Pass	\$60 per person
	\$35 each additional family member

\$ ?? Non-profit (Housing Authority)

BISD fee for programs scheduled outside of normal pool hours:

Lifeguard rates: 1 senior guard at \$11.00 / hour and 2 lifeguards at \$9.00 / hour

**Private Parties (3 hour maximum)** Sec. 1.10.122

up to 50 swimmers	\$100
51 - 100 swimmers	\$150
over 100 swimmers	\$200
Non-refundable deposit	\$50

### ED DAVENPORT CIVIC CENTER

**Facility Use** Art. A.2.006, Ord. 849

Booking Deposit /Damage/Key:	\$200	* see rules for refunds
If Alcohol allowed, Added Damage Deposit:	\$200	*refundable, if no damage
Weekday Daily Rental (Sunday - Thursday):	\$250	per day (4 hours or less \$125)
Weekend Daily Rental (Friday or Saturday):	\$400	per day Commercial / Business need to discuss
Weekend Daily Rental (Friday or Saturday):	\$300	per day Non-Business
Holiday / High Demand Rental, add:	\$100	per day *see rules for holiday/high demand days
Daily Cleaning Fee:	\$250	per day need to discuss
Cleaning fee Sunday - Thursday use	\$100	per day
Multi-day event cleaning fee	\$50	per day
McCulloch Co. 501(c)3 discount	\$100	one time per year
January & February rentals discount	50%	off
Reservation Waiting List:	\$100	refundable

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**REST HAVEN CEMETERY FEES**

Ord. 1049

<b>Cemetery Plots</b>	Sec. 1.12.033	
Residents/Non-Residence		\$350
Babyland		\$75
<b>Grave Opening and Closing</b>	Sec. 1.602d	
Weekday Service		\$350
Saturday Service		\$425
Babyland		\$75
Permit to place monument		\$25 per year
Permit to Open/Close gravesite		\$25 per year

**MUNICIPAL GOLF COURSE**

Sec 1.10.151, Ord 1112

*Staff is authorized to adjust retail prices and equipment rates as dictated by market forces to achieve fair market value*

**Green Fees - 18 holes**

Tuesday thru Thursday	<del>\$40</del> per day	<del>\$15</del>
Weekend (Fri/Sat/Sun)	<del>\$20</del> per day	<del>\$30.00</del>
Twilight (after 5:00 p.m.)	\$5 per day	
Youth	<del>\$4</del> per day	<del>\$5.00</del>
Senior (over 75 yrs)	<del>\$40</del> per day	<del>\$15.00</del> (Excluding tournaments)

**Club Cart Rental**

1/2 cart	\$12.50 + tax	
Full Cart	\$25 + tax	(\$12.50 twilight)

**Trail Fee for Personal Cart**

\$4

**Cart Shed Rental (Oct. 1st)**

Monthly	\$25 member	<del>\$30.00</del> non member
Annually	\$200 member	<del>\$260.00</del> non member

**Cart Shed Unlocking Fee**

\$25

**Range Balls**

Annual Membership (Oct. 1st)	\$200
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**Range Balls Only**

Large bucket daily	\$5
Small bucket daily	\$3

**Student Rate**

18 years of age and under enrolled in school	\$45/ yr plus \$1/day - Tues thru Friday	College students with school issued ID age 24 and younger, children 18 and under
	\$4 green fee Saturday - Sunday	

**Tournament Course Closure Fee**

\$600 per day

**OR a Per Player Fee (to Include Cart)**

\$15 each

(no charge for local youth and/or school tournaments)

~~5 Student per day~~

**ANNUAL MEMBERSHIP**

Single	\$500	include pool pass
Couple	\$750	include pool pass x 2

**MONTHLY MEMBERSHIP**

Single	\$50
Couple	\$70

**SEASONAL MEMBERSHIP**

\$165

Three consecutive months, must be paid in single payment

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**CURTIS FIELD - AIRPORT**

*Retail prices and equipment rates as dictated by market forces to achieve fair market value*

**Fuel**

Price per gallon

Call for current rates

**Hangar Rental**

Sec. 1.11.076 Ord 8410

**Monthly Aircraft Storage Fees:**

Piston Single Engine	<del>\$85</del> per month	<b>\$100</b>
Piston Twin Aircraft	<del>\$145</del> per month	<b>\$170</b>
Turbine Aircraft	<del>\$180</del> per month	<b>\$215</b>
Jet Aircraft	<del>\$480</del> per month	<b>\$565</b>
Aircraft (Over 11,000 lbs)	<del>\$600.00</del> per month	<b>\$705</b>
Helicopter	<del>\$180.00</del> per month	<b>\$215</b>

**\*\* Aircraft over \$15,000 lbs. will be negotiated between Operator and Airport**

**Nightly Aircraft Storage Fees:**

Piston Single Engine	<del>\$25</del> per day	<b>\$30</b>
Piston Twin Aircraft	<del>\$50</del> per day	<b>\$60</b>
Turbine Aircraft	<del>\$60</del> per day	<b>\$70</b>
Jet Aircraft	<del>\$90</del> per day	<b>\$105</b>
Aircraft (Over 11,000 lbs)	<del>\$145</del> per day	<b>\$170</b>
Helicopter	<del>\$60</del> per day	<b>\$70</b>

*Non-Flying/Non-Airworthy Aircraft will be charged double the stated rate for the aircraft type*

*Storage of Non-Aviation related items, equipment, material is prohibited*

**Misc**

After Hours Call Out Fee	<del>\$30</del>	\$50
Tie Down Fee	\$5/day or \$50/month	
Conditional Tie Down Fee - applies after the 4th day on the Tie down to customers <b>not</b> buying fuel and aircraft that are <b>not</b> airworthy		
Long Term Parking	\$30 per month	

**Airport Conference Room Rental**

\$100 per day

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BUILDING PERMITS	
<b>(a) Commercial and Multi-Family construction plan review</b> Sec. A5.001, Ord. 1134	
Valuation	Fee
\$1.00 to \$10,000.00	\$50.00
\$10,001 to \$25,000	\$70.69 for the first \$10,000 plus \$5.46 for each additional \$1,000
\$25,001 to \$50,000	\$152.59 for the first \$25,000 plus \$3.94 for each additional \$1,000
\$50,001 to \$100,000	\$251.09 for the first \$50,000 plus \$2.73 for each additional \$1,000
\$100,001 to \$500,000	\$387.59 for the first \$100,000 plus \$2.19 for each additional \$1,000
\$500,001 to \$1,000,000	\$1,263.59 for the first \$500,000 plus \$1.85 for each additional \$1,000
\$1,000,001 and up	\$2,188.59 for the first \$1,000,000 plus \$1.23 for each additional \$1,000

Valuation is based on construction valuation for project

<b>(b) Commercial and Multi-Family construction inspection</b> Sec.A.001, Ord. 1134	
Valuation	Fee
\$1.00 to \$10,000.00	\$76.92
\$10,001 to \$25,000	\$108.75 for the first \$10,000 plus \$8.40 for each additional \$1,000
\$25,001 to \$50,000	\$234.75 for the first \$25,000 plus \$6.06 for each additional \$1,000
\$50,001 to \$100,000	\$386.25 for the first \$50,000 plus \$4.20 for each additional \$1,000
\$100,001 to \$500,000	\$596.25 for the first \$100,000 plus \$3.36 for each additional \$1,000
\$500,001 to \$1,000,000	\$1,940.25 for the first \$500,000 plus \$2.85 for each additional \$1,000
\$1,000,001 and up	\$3,365.25 for the first \$1,000,000 plus \$1.89 for each additional \$1,000

\*Valuation is based on construction valuation for project

The construction valuation is determined by the greater of the declared valuation of the project or the valuation calculated using the International Code Council Building Valuation Data table, first update of each calendar year.

**Section A5.001 - Residential Construction Plan Review Permits & Inspections**

City of Brady			
Square footage	Permit Fee	Plan Review	Alterations by Trade
0 - 800	\$75	0	\$75.00 per trade
800 - 1500	\$500.00	\$75.00	\$75.00 per trade
1,501 - 10,000	\$500 for the first 1,500 s.f. plus \$0.35 for ea add'l s.f. up to 10,000 s.f.	\$75.00	Building, Mechanical, Electrical, Plumbing
Over 10,000	\$3,300 for the first 10,000 plus \$0.15 for ea add'l s.f.	Included	
Bureau Veritas			
0 - 800	\$100.00		
800 - 1500	\$785.00	Included	\$100 per listed trade - Gas, Building, Mechanical, Electrical, Plumbing
1,501 - 10,000	\$785 for the first 1,500 s.f. plus \$0.35 for ea add'l s.f. up to 10,000 s.f.	Included	
Over 10,000	\$3,760 for the first 10,000 plus \$0.15 for ea add'l s.f.	Included	Included
<b>Plan Review Only</b> Plan Review Fee Only			
	Per Dwelling Unit, a new plan for previously reviewed plan or Master Plan		\$200.00 per plan or per Address
	Plan Review fee when a permit has been issued for the dwelling and the construction plans are altered such that an additional plan review is required (excludes new plan)		\$150 per plan or per address

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Bureau Veritas (cont.)	
<b><u>Public Works Services</u></b>	
Public Works Inspection Only	2.5% of the cost of construction
Public Works Plan Review and Inspection	3.0% of the cost of construction
Temporary Back Up Inspection	\$150/hr, minimum 4 hours
<b><u>Back-up Inspection</u></b>	
Backup Inspections will be performed during times of inspector absence due to illness, vacation or training at the listed rates. All other project activity will utilize the tables above.	
Single Family Residential	\$76.92 per address/building
Commercial and non-Single Family Residential	\$125 per address/building/unit
All services performed by Bureau Veritas will have a 15% administrative fee added to the total cost to cover City staff administrative time.	
Bureau Veritas - Miscellaneous Services	
Solar Panels	\$160
Manufactured Homes	\$400
Pools	Based on Valuation



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**BUILDING PERMITS**

**Fire Code Plan Review Services (Fire Alarm and/or Sprinkler System)** Sec. A5.002, Ord. 1134

Valuation	Fee
\$1.00 to \$250,000	\$500.00
\$250,001 to \$500,000	\$850.00
\$500,001 to \$1,000,000	\$1,100.00
\$1,000,001 to \$3,000,000	\$1,600.00
\$3,000,001 to \$6,000,000	\$2,400.00
\$6,000,001 and up	\$2400.00 for first \$6,000,000 plus \$0.25 for ea additional \$1,000,000

**Fire Code Inspection Services (Fire, Alarm and/or Sprinkler System)** Sec. A5.002, Ord. 1134

Valuation	Fee
\$1.00 to \$250,000	\$750.00
\$250,001 to \$500,000	\$1,050.00
\$500,001 to \$1,000,000	\$1,100.00
\$1,000,001 to \$3,000,000	\$1,350.00
\$3,000,001 to \$6,000,000	\$1,900.00
\$6,000,001 and up	\$2,850.00 for first \$6,000,000 plus \$0.25 for ea additional \$1,000,000

**Platting, Zoning and Re-Inspection Fees** Sec. A5.003 and A5.004, Ord. 1134

Re-inspection Fee	\$50
Zoning Application Fee	\$200
Zoning Variance Fee	\$200
Filing Fee for Preliminary Plats	\$100
Filing Fee for Final Plats	\$100

<b><u>On-Site Sewage Facility Permit</u></b>	Sec. A5.005, Ord. 884	\$200
(Septic Tank System)	TCEQ Fee	\$10

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**MISCELLANEOUS PERMITS & SERVICES**

<b>Permitting</b>	Sec. A5.006, Ord. 1077	
	Solar Panels (Ord 1188)	\$100
	Fence Permit	\$75
	Demolition Permit, Residential	\$50
	Demolition Permit, Commercial	\$150
	Swimming Pool In Ground	\$100
	Swimming Pool Above Ground (24" deep or deeper)	\$75
	Carport	\$75
	Accessory Building larger than 150 sq. ft.	\$50
	Customer Service Inspection (CSI)-Commercial	\$125
	Customer Service Inspection (CSI)-Residential	\$50 in-house inspector
	Sign Permit (less than 50 sq. ft.)	\$75
	Sign Permit (larger than 50 sq. ft.)	\$125
	Seasonal Permit Fee	\$100 with a \$50 - 90 day extension fee
	Mobile Food Vendor Permit Fee	\$100
	Manufactured Home Moving / Relocation	\$200
	House Moving	\$200
	Driveway / Curb Cut	\$40
	Street or Alley Closing	\$125
	Peddler Permit	\$35 per year
	Garage Sale Permit	Free 1 per quarter, 3 continuous day maximum
	Cargo / Shipping Container Permit	\$50
	Grease Trap	\$40
	Underground & above ground fuel tanks	\$100
	Gasoline fuel pumps	\$10
	LPG permit	\$10
	Fuel gas line	\$40
	Preliminary plan review - residential	\$125
	Preliminary plan review - commercial	\$200
<b>Certificates of Occupancy - Commercial</b>		
	Per Ownership Change	\$75 each
<b>Contractor Registration</b>		\$50
<b>Return Check</b>	Sec. 13.03.049	\$30
<b>Alcoholic Beverage Permits</b>	Sec. 4.03.032	
	Package Store Permit (P)	\$250.00 per year
	Local Distributor's Permit (LP)	\$50.00 per year
	Wine and Beer Retailer's Permit (BG/V/Y)	\$87.50 per year
	Wine and Beer Retailer's Off-Premise Permit (BQ)	\$30.00 per year
	Mixed Beverage Permit (MB/RM)	\$350.00 per year
	Beer Retailers Off Premise Permit (BF)	\$30.00 per year
	Wine Only Package Store Permit (Q)	\$37.50 per year
	Package Store Tasting Permit (PS)	\$12.50 per year

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**FIRE & EMS SERVICES**

**Annual Fire Safety Inspections - Commercial Property - State Law** Sec. A7.001

	Staff	Outside
Annual Fire Safety Inspection Program setup for City (one-time fee)	\$500	\$1,000
Annual Fire Safety Inspection and each re-inspection (per location)	\$50	\$150
Annual Fire Safety Foster Home Inspection	\$25	\$100

<b>Fire / EMS Stand-By</b>	(3 hr min / 2 personnel min) per hour pd direct to personnel	\$50
<b>Burn Permit</b>		\$50

**POLICE SERVICES**

**TxDOT Crash Report** \$6

**Funeral Procession** Sec. 1.12.041, Ord. 1067

On-Duty Officers (when available)	\$0
Off-Duty Officers (2 hour minimum)	\$25 per hour

<b>Security fee</b>	<del>\$35</del> per hour	<b>\$50</b>
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**Wrecker Service** \$150 per call (Paid to Vendor)

**ANIMAL SERVICES**

**City Ordinance Fees**

<del>License/Registration Fee (Sec 2.07.001)</del>	<del>Dog</del>	<del>\$5 per pet, every 2 years expires Oct. 1 odd years</del>	
	<del>Cat</del>	<del>\$5 per pet, every 2 years expires Oct. 1 odd years</del>	
<del>Annual Dangerous Pet Registration deemed by ACO (Sec 2.07.001)</del>		<del>\$50 per year expires Oct. 1</del>	<b>Need to discuss</b>
<del>Change Ownership</del>		<del>\$25 expires Oct. 1</del>	
<del>Annual Breeders License (Sec 2.06.034)</del>		<del>\$25 every 2 years expires Oct. 1 odd years</del>	
<del>Late Fee</del>		<del>\$5 per month (30 days past due date)</del>	
Impounded Animal, (Sec 2.02.009) Required to pay all fees incurred-Boarding and Compliance			
First Offense		\$25	
Second Offense		\$50	
Each Subsequent Offense		\$150	
Daily Boarding Fee		\$15 per day	
Redemption of Quarantined Animal, (Sec 2.114) After payment of all fees incurred			
		\$10 per day for 10 days minimum	
Animal Pick-up by (Surrender to) ACO requested by owner			
	Dog	\$50 each, if altered	
	Dog	\$90 each, if not altered	
	Cat	\$5 each, if altered	
	Cat	\$10 each, if not altered	
Evidence leading to conviction of poisoning any animal (Sec 2.104)	\$50	award	
Annual Exotic Animal Permit (Expires Each December) (Permits held by City Secretary)			
	\$25	per year for 1st year	
	\$15	per year for 2nd (or subsequent) year	
	\$15	to amend permit	
Adoption Fee	\$50		

## UTILITY RATES & PUBLIC WORKS

### ELECTRIC

**ELECTRIC UTILITY RATES** Sec. 13.05.031, Ord. 1104

**Residential rates:**

Meter Service Charge	\$10.25 per month, plus;
Distribution Charge	\$0.0720 per kWh for all kWh per mo, plus;
Power Cost Adjustment	A component adjusted monthly based on wholesale power costs

**Small Commercial:**

Meter Service Charge	\$12.25 per month, plus;
Distribution Charge	\$0.0630 per kWh for all kWh per mo, plus;
Power Cost Adjustment	A component adjusted monthly based on wholesale power costs

**Large Commercial:**

Meter Service Charge	\$22.25 per month, plus;
Distribution Charge	\$0.0451 per kWh for all kWh per mo, plus;
Power Cost Adjustment	A component adjusted monthly based on wholesale power costs
Demand Charge	\$3.92 per kW, plus;
Power Cost Adjustment	A component adjusted monthly based on wholesale power costs

**Industrial**

Meter Service Charge	\$1,000.00 per month for service, plus;
Distribution Charge	\$0.0351 per kWh for all kWh, plus;
Demand Charge	\$3.92 per kW, plus;
Power Cost Adjustment	A component adjusted monthly based on wholesale power costs

**Distributed Generation** Ord 1245

- \* The Brady Electric Utility will determine the Delivered kWh and the Received kWh on an ongoing, monthly basis
- \* Delivered kWh (energy) will be billed on the standard applicable rate schedule
- \* Received kWh (energy) will be multiplied by the utility's Avoided Cost of Generation Rate (ACGR)
- \* ACGR is based on the actual cost of generation from the City of Brady's wholesale supplier(s) divided by the total retail sales by the City for the billing period
- \* Any credit related to the ACGR shall be remitted by the Brady Utility billing service to the Customer in the billing period that the energy received was metered.
- \* one-time non-refundable installation set up fee of \$50.00 will be required
- \* monthly meter data processing fee will be charged at the rate of \$3.00 per billing cycle
- \* Actual cost of the specialized DG meter will be charged to the Customer
- \* Penalty: \$1,000 if solar company starts work or energizes without inspections and approvals

**SECURITY LIGHTS** Art. 13.05.033, Ord. 1092

**Installation Fees**

On existing City pole	\$50
On pole set by City	\$100
Plus \$0.50 per foot for wire	

**Monthly Rates:**

175 watt	\$15.00 LED
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**Electric - Commercial Fees** Sec. 13.05.031, Ord. 1104

	Transformers, kVA Size/\$	CT Metering Set
	<b><u>Small Commercial</u></b>	
	15kVA / \$350.00	\$0.00
	25kVA / \$500.00	\$0.00
	<b><u>Large Commercial</u></b>	
	50kVA / \$750.00	\$750.00
	100kVA / \$1,000.00	\$1,000.00
Greater than 100kVA	Actual Cost	Actual Cost
Pad Mounted	Actual Cost	Actual Cost

Any installation of primary electrical overhead service over 250 feet will be charged to the customer on a cost basis.

CITY OF BRADY  
Service Fees and Utility Rates Schedule  
Effective Oct. 1, 2023

**GAS**

**GAS UTILITY RATES** Sec. 13.13.06.003 Definitions, Ord. 947

**Residential Rates:** Sec. 13.1207

Monthly Service Charge	\$9.00 per meter *
Distribution Charge	\$5.00 per 1000 cu ft (MCF)
plus	
cost of fuel adjustment	
*The minimum bill shall be \$10 per month	

**Commercial Rates:** Sec. 13.06.003

Monthly Service Charge	\$9.50 per meter *
Distribution Charge	\$5.00 per 1000 cu ft (MCF)
plus	
cost of fuel adjustment	
*The minimum bill shall be \$10 per month	

**Industrial Rates:** Sec. 13.06.003

Monthly Service Charge	\$150.00 per meter
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**Cost of Fuel Adjustment:** Sec. 13.1210, Ord. 1118

Equal to the rate charged to the city for all gas purchases times the customer's gas consumption

**Relight Pilot Light** Sec. A10.005

During normal Business Hours 8 a.m. to 5 p.m.	
Citizens age 60 and above	no charge
Citizens age 59 and below	\$25.00
Before 9:00 a.m. or after 5:00 p.m. (not during normal busine:	
1st time lighting pilot	\$25.00
2nd time lighting pilot	\$35.00
3rd time lighting pilot	\$45.00

CITY OF BRADY  
Service Fees and Utility Rates Schedule  
Effective Oct. 1, 2023

**WATER**

**WATER USE RATES**      Sec. A10.006, Ord. 1051

**Inside City Limits**

**Residential**

Customer Meter Charge	\$23.10
0 - 10,000 gallons	\$6.10 per 1000 gallons
10,001 to 50,000 gallons	\$6.45 per 1000 gallons
50,001 to 100,000 gallons	\$7.40 per 1000 gallons
over 100,000 gallons	\$7.80 per 1000 gallons

**Commercial**

Customer Meter Charge	\$24.40
0 - 10,000 gallons	\$6.10 per 1000 gallons
10,001 to 50,000 gallons	\$6.45 per 1000 gallons
50,001 to 100,000 gallons	\$7.40 per 1000 gallons
over 100,000 gallons	\$7.80 per 1000 gallons

**Outside City Limits**

**Residential**

Customer Meter Charge	\$23.10
0 - 10,000 gallons	\$8.05 per 1000 gallons
10,001 to 50,000 gallons	\$8.60 per 1000 gallons
50,001 to 100,000 gallons	\$9.60 per 1000 gallons
over 100,000 gallons	\$10.00 per 1000 gallons

**Commercial**

Customer Meter Charge	\$24.40
0 - 10,000 gallons	\$8.05 per 1000 gallons
10,001 to 50,000 gallons	\$8.60 per 1000 gallons
50,001 to 100,000 gallons	\$9.60 per 1000 gallons
over 100,000 gallons	\$10.00 per 1000 gallons

**Bulk Water**

Standpipe Rate	\$25.00 per 1,000 gallons
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CITY OF BRADY  
Service Fees and Utility Rates Schedule  
Effective Oct. 1, 2023

**SEWER**

**SEWER RATES** Sec. A.10.007, Ord. 1051

**Monthly Rates - Class A Residential Users**

Customer Base Rate Charge \$23.10  
\$3.40 per thousand gallons for the average monthly consumption metered  
to the customer during December, January, and February, adjusted  
annually every October 1.

**Monthly Rates - Class B Commercial Users**

Customer Base Rate Charge \$23.80  
\$5.05 per thousand gallons for water metered to customer during the month  
being billed, (subject to adjustment for water proved not to enter the  
sewer).

**Student Rate**

**Septic Tank Disposal**

Inside and Outside City Limits per gallon \$0.25  
Outside City Limits per gallon \$0.25

**New Customer Rate** \$43.50 \*\*

\*\* Assessed for a residential account that does not have consumption history  
for December, January, and February until an average can be established.

CITY OF BRADY  
Service Fees and Utility Rates Schedule  
Effective Oct. 1, 2023

**SOLID WASTE DISPOSAL**

**Solid Waste Disposal - Monthly Rates** Sec. A10.008, Ord. 1051

	Inside City Limits	Outside City Limits	
<b>Commercial Dumpster single container</b>			
Two pick ups per week	\$116.00	\$126.00	
Three pick ups per week	\$174.00	\$189.00	
Four pick ups per week	\$232.00	\$252.00	
Five pick ups per week	\$290.00	\$315.00	
Six pick ups per week	\$348.00	\$378.00	
<b>Commercial Dumpster shared container</b>			
Two customers per container			
Two pick ups per week	\$58.00	\$63.00	
Three pick ups per week	\$87.00	\$94.50	
Four pick ups per week	\$116.00	\$126.00	
Five pick ups per week	\$145.00	\$157.50	
Six pick ups per week	\$174.00	\$189.00	
Three customers per container			
Two pick ups per week	\$38.70	\$42.00	
Three pick ups per week	\$58.05	\$63.00	
Four pick ups per week	\$77.40	\$84.00	
Five pick ups per week	\$96.75	\$105.00	
Six pick ups per week	\$116.10	\$126.00	
Four customers per container			
Two pick ups per week	\$29.00	\$31.50	
Three pick ups per week	\$43.50	\$47.25	
Four pick ups per week	\$58.00	\$63.00	
Five pick ups per week	\$72.50	\$78.75	
Six pick ups per week	\$87.00	\$94.50	
<b>Residential - one pick up per week</b>	\$21.00	\$25.00	
<b>Commercial Mechanically flipped carts</b>	\$29.00	\$33.00	
<b>Churches - dumpster collection</b>	\$58.00		
<b>Churches - Mechanically flipped carts</b>	\$15.00		
<b>Additional dumpster pick up (drive-by)</b>	\$15.00	per dump	
<b>Additional dumpster pick up (reload)</b>	\$30.00	per dump	
<b>Additional 96-gallon cart</b>	<del>\$6.50</del>	per month	<b>\$10.00</b>
<b>Landfill</b>	Sec.A.10.008, Ord. 1111, 773		
Inside City	\$28.00 per ton		
Outside City	\$37.00 per ton		
Any load less than 1,000 lbs (1/2 ton)	\$15.00 per load up to 1/2 ton Inside and Outside City		
(rate applies to both inside and outside city.)			
(no leaves, yard clippings or bagged waste)			
<b>Unsecured Load</b>	<b>\$10.00</b>		
<b>Damaged Poly Cart</b>			
Poly Cart	\$70.00		
Lid	\$19.00		
Wheel	\$5.00		
<b>Street Sanitation Fee</b>	Sec. A10.008	\$2.55 per month per utility customer inside city limits	
<b>Brush Chipping</b>	Sec. A10.008, Ord. 10:	\$30.00 minimum for first half hour	
		\$25.00 for each additional half hour	
		\$15.00 per half hour for Senior Citizens age 60 and older	



CITY OF BRADY  
Service Fees and Utility Rates Schedule  
Effective Oct. 1, 2023

**MISCELLANEOUS**

**ROLLED COINS** Sec. A10.009

The City of Brady will accept no more than \$2.00 in unrolled coins as a form of payment. The City will accept no more than one roll of coins of any denomination. The customer's name and telephone number must be on each rolled coin jacket to be accepted.

**Deposit - Residential** Sec. A10.010

Electric	\$100.00
Water / Sewer / Solid Waste	\$50.00
Gas	\$50.00

**Deposit - Commercial**

Customers shall deposit an amount established by the finance director or City Manager with the minimum deposit equivalent to a 45 day utility billing, but no less than \$200.00

**Non-Landlord**

**Temporary Service (not to exceed 10 days)** Sec. 13.203c

One utility	\$15.00
Two utilities	\$30.00
Three utilities	\$45.00

**Transfer Fee** Sec. 13.205, 13.321b

One utility	\$10.00
Two utilities	\$20.00
Three utilities	\$30.00

**Utility Payment Late Fee** Sec. 13.03.008 10%

**Account Payment History Fee** Sec. 13.321g \$5.00

**Utility Bill Reprint Fee** \$2.00

**Re-Read Fee** Sec. 13.321f \$5.00

**Turn on / off fee** Ord. 1062, Sec. 6E \$50.00

**Connect Fees:**

<b>Reconnect Fee</b> Sec. 13.207	\$50.00
<b>After Hours Reconnect Fee</b>	\$60.00

**Credit Card Fee** Ord. 1286 ~~2%~~ 2.5% (Supplemental Request)

**Trip Charges:**

<b>Unscheduled Trip Charge</b> Sec. 13.321, Ord. 727	\$25.00
<b>Unscheduled Maintenance Fee</b>	\$50.00

**After Hours:**

<b>Unscheduled Trip Charge</b>	\$35.00
<b>Unscheduled Maintenance Fee</b>	\$65.00

**Bulk Trash Pick up** Sec. A10.015

Classification:

(Load size assessed at time of service requested)

Extra Small Load, less than 3 yards	\$35.00	per trip
Small load, 3 yds to 6 yds	\$75.00	per trip
Large Load, Greater than 6 yds	\$90.00	per trip
General debris, furniture, large mattresses (excludes concrete, tires, appliances)	\$85.00	per hour

**Heavy Equipment** - Federal Emergency Management Agency (FEMA) published equipment rate charges are hereby adopted and are applicable to job cost estimates and may vary

CITY OF BRADY  
Service Fees and Utility Rates Schedule  
Effective Oct. 1, 2023

**METER TAMPERING/DAMAGE FEES** Art. A.10.016.300, Ord. 1062

Charges will include cost of parts and equipment including service rate of \$50 per hour

**Water:**

MXU (radio transceiver)	
Single	<del>\$155.54</del> <b>\$168.42</b>
Dual	<del>\$207.16</del> <b>\$223.73</b>
Water Meter	
** 3/4"	<del>\$137.70</del> <b>\$148.72</b>
** 1"	<del>\$246.51</del> <b>\$230.77</b>
** 1 1/2" R2	<del>\$494.65</del> <b>\$566.27</b>
** 2 R2	<del>\$694.03</del> <b>\$794.53</b>
Meter Cables	\$19.05
Housing Unit	<del>\$37.26</del> <b>\$40.24</b>
Meter Box	
3/4" - 1 1/2"	\$50.00
2" and up	\$560.00
Lid	
3/4" - 1 1/2"	\$14.00
2" and up	\$94.00
**Rates subject to vary based on third-party charge.	

**GAS**

**GAS METER**

** Sensus R275	<del>\$145.18</del> <b>\$168.75</b>
** Sensus 417	\$503.83
** Sonix 600	\$1,059.32
** Sonix 880	\$1,181.20
** 2" Romet 3000	\$1,983.34
** 3" Romet 7000	\$3,775.77
**Rates subject to vary based on third-party charges	

**ELECTRIC METER**

** 2s Single Phase	<del>\$126.76</del> <b>\$137.73</b>
** APX 3 Phase	
9S	\$437.41
16S	<del>\$437.41</del> <b>\$509.50</b>
45S	\$437.41
** 2SE 320A Single Phase	\$141.98
2s Single Phase	
** w/ Remote Disconnect	<del>\$191.17</del> <b>\$204.50</b>
Net Meter (solar)      Actual Cost	
** Rates subject to vary based on third-party charges	

**Meter Tap Fees** Sec. A10.017 Ord. 972

	<u>Sewer Tap</u>	<u>Water Meter Size</u>	<u>Water Tap</u>	
Inside City Limits	\$250.00	3/4" meter	\$710.00	*
		1" meter	\$710.00	*
		1-1/2" meter	\$1,360.00	*
		2" meter	\$1,550.00	*
		larger than 2" meter	Actual Cost	

\* Plus meter exchange charge based on the actual cost of the meter installed less the cost of a 3/4" meter.  
Any installation of water piping exceeding 60 feet will be charged to the customer on a cost basis.

<u>Gas Tap Size</u>	<u>Gas Tap</u>	
1" inch	\$750.00	*
1-1/4" inch	\$832.00	*
2" inch	\$938.00	*
Larger than 2" inch	Actual Cost	

\* Plus meter exchange charge based on the actual cost of the meter installed less the cost of a Sensus R275 meter.

\*Plus Street Cut Charge per Tap, 1975 Code of Ordinances

Small Asphalt Cut and Repair	\$300.00 ***
Large Asphalt Cut and Repair	\$500.00 ***
*** to be determined by superintendent	
Concrete Cut & Repair	\$900.00
Outside City Limits:	same as above plus 50% surcharge

# City Council

## City of Brady, Texas

### Agenda Action Form

<b>AGENDA DATE:</b>	8/25/23	<b>AGENDA ITEM</b>	7.B.
<b>AGENDA SUBJECT:</b>	Discussion, consideration and possible action regarding the City's employee insurance benefit package for FY 2024		
<b>PREPARED BY:</b>	E. Corbell	<b>Date Submitted:</b>	08/16/23
<b>EXHIBITS:</b>	Insurance presentation		
<b>BUDGETARY IMPACT:</b>	<b>Required Expenditure:</b>	\$00.00	
	<b>Amount Budgeted:</b>	\$00.00	
	<b>Appropriation Required:</b>	\$00.00	
<b>CITY MANAGER APPROVAL:</b>			

<b>SUMMARY:</b>	<p>Council has requested a work session/special meeting to discuss employee benefit packets for FY2024, requesting further information and clarification on available plans from the City's insurance broker and providing for additional options.</p>
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<b>RECOMMENDED ACTION:</b>	<p>If council is prepared to make a decision, it is recommended that council vote for their preferred benefit option.</p>
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# Council Workshop



**City of Brady**

**August 25, 2023**

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**Presented by:**

**Brett Bowers, MBA**

**Employee Benefits Specialist**

# Health Plan Financials- *Pre RFP release*

Date	Subscribers	Medical Cost	Rx Cost	Total Cost	Premium Cost	Loss Ratio
21-Oct	91	\$7,902	\$0	\$7,902	\$84,587	9.3%
21-Nov	94	\$16,457	\$0	\$16,457	\$87,261	18.9%
21-Dec	90	\$19,200	\$0	\$19,200	\$83,620	23.0%
22-Jan	88	\$20,447	\$0	\$20,447	\$81,838	25.0%
22-Feb	90	\$139,197	\$0	\$139,197	\$82,754	168.2%
22-Mar	91	\$56,784	\$0	\$56,784	\$83,645	67.9%
22-Apr	89	\$95,033	\$0	\$95,033	\$81,728	116.3%
22-May	92	\$208,787	\$4,710	\$213,497	\$81,397	262.3%
22-Jun	91	\$20,405	\$4,113	\$24,518	\$80,430	30.5%
22-Jul	88	\$92,206	\$6,066	\$98,272	\$77,629	126.6%
22-Aug	86	\$29,877	\$3,639	\$33,516	\$75,897	44.2%
22-Sep	87	\$20,697	\$6,863	\$27,560	\$76,763	35.9%
Plan Year Total	90	\$726,992	\$25,391	\$752,383	\$977,549	77.0%
Per Capita		\$8,100	\$283	\$8,383	\$10,892	
22-Oct	88	\$15,409	\$4,843	\$20,252	\$78,624	25.8%
22-Nov	89	\$10,612	\$4,698	\$15,310	\$79,499	19.3%
22-Dec	90	\$18,567	\$6,534	\$25,101	\$80,373	31.2%
23-Jan	90	\$19,568	\$3,653	\$23,221	\$80,373	28.9%
23-Feb	93	\$30,202	\$4,384	\$34,586	\$83,998	41.2%
23-Mar	92	\$49,056	\$7,398	\$56,454	\$82,123	68.7%
23-Apr	92	\$224,216	\$7,485	\$231,701	\$82,123	282.1%
Plan Year Total (YTD)	91	\$367,630	\$38,995	\$406,625	\$567,113	71.7%
Annualized		\$630,223	\$38,995	\$697,071	\$972,194	
Per Capita Annualized		\$6,958	\$431	\$7,696	\$10,734	
\$ Difference from Prior Year		-\$96,769	\$13,604	-\$55,312	-\$5,355	
% Change from Prior Year		-13%	54%	-7%	-1%	

Rolling 12 months  
Loss Ratio= **83.8%**

## Claims Over \$50,000

Claimant	Diagnostic	Total Paid
1	Respiratory	\$224,515
2	Pregnancy	\$171,758
3- TERMED	Neoplasm	\$72,300
4	Pregnancy	\$50,298
Total		\$518,871

High Claims as a % of overall Claim Spend

65%

# Health Plan Financials- After RFP release

Date	Subscribers	Medical Cost	Rx Cost	Total Cost	Premium Cost	Loss Ratio
21-Oct	91	\$7,902	\$0	\$7,902	\$84,587	9.3%
21-Nov	94	\$16,457	\$0	\$16,457	\$87,261	18.9%
21-Dec	90	\$19,200	\$0	\$19,200	\$83,620	23.0%
22-Jan	88	\$20,447	\$0	\$20,447	\$81,838	25.0%
22-Feb	90	\$139,197	\$0	\$139,197	\$82,754	168.2%
22-Mar	91	\$56,784	\$0	\$56,784	\$83,645	67.9%
22-Apr	89	\$95,033	\$0	\$95,033	\$81,728	116.3%
22-May	92	\$208,787	\$4,710	\$213,497	\$81,397	262.3%
22-Jun	91	\$20,405	\$4,113	\$24,518	\$80,430	30.5%
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Per Capita		\$8,100	\$283	\$8,383	\$10,892	
22-Oct	88	\$15,409	\$4,843	\$20,252	\$78,624	25.8%
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22-Dec	90	\$18,567	\$6,534	\$25,101	\$80,373	31.2%
23-Jan	90	\$19,568	\$3,653	\$23,221	\$80,373	28.9%
23-Feb	93	\$30,202	\$4,384	\$34,586	\$83,998	41.2%
23-Mar	92	\$49,056	\$7,398	\$56,454	\$82,123	68.7%
23-Apr	92	\$224,216	\$7,485	\$231,701	\$82,123	282.1%
23-May	90	\$71,928	\$4,376	\$76,304	\$80,373	94.9%
23-Jun	90	\$764,874	\$6,632	\$771,506	\$80,373	959.9%
Plan Year Total (YTD)	91	\$1,204,432	\$50,003	\$1,254,435	\$727,859	172.3%
Annualized		\$1,605,909	\$66,671	\$1,672,580	\$970,479	
Per Capita Annualized		\$17,731	\$736	\$18,467	\$10,715	
\$ Difference from Prior Year		\$878,917		\$920,197	-\$7,070	
% Change from Prior Year		121%		122%	-1%	

Rolling 12 months  
Loss Ratio= 147.6%

## Claims Over \$50,000

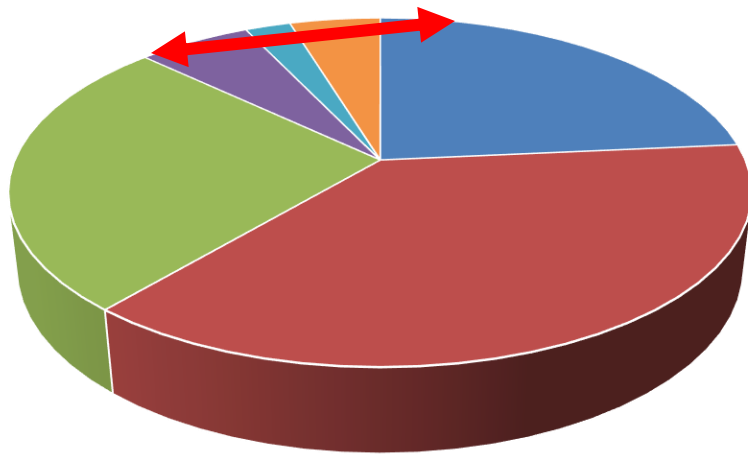
Claimant	Diagnostic	Total Paid
1	Injury	\$712,206
2	Respiratory	\$230,735
3	Pregnancy	\$89,826
Total		\$1,105,067

High Claims as a % of overall Claim Spend

78%

## Medical Claim Distribution per claimant <\$50,000

Paid Band	Claimants	Claimants %	Paid	Paid %	Paid/Claimant
Less than \$200	20	22.7%	\$1,716	0.1%	\$86
\$200 - \$1,000	32	36.4%	\$16,734	1.2%	\$523
\$1,001 - \$5,000	22	25.0%	\$49,337	3.7%	\$2,243
\$5,001 - \$10,000	5	5.7%	\$32,560	2.4%	\$6,512
\$10,001 - \$30,000	2	2.3%	\$45,268	3.4%	\$22,634
\$30,001 - \$50,000	4	4.5%	\$169,834	12.6%	\$42,458
<b>Summary &lt;= \$50,000</b>	<b>85</b>	<b>96.6%</b>	<b>\$315,449</b>	<b>23.4%</b>	<b>\$3,711</b>



□ Approximately 14 individuals met the \$4,000 deductible

■ Less than \$200   ■ \$200 - \$1,000   ■ \$1,000 - \$5,000  
 ■ \$5,000 - \$10,000   ■ \$10,000 - \$30,000   ■ \$30,000 - \$50,000

# Current Medical Plans

## Base Plan

## Buy-up Plan

MEDICAL BENEFITS		BCBS of Texas PPO MTBCPO36	BCBS of Texas PPO MTBCPO18
<b>Deductible</b> In-Network Non-Network		\$4,000 Ind. / \$12,000 Fam. \$10,000 Ind. / \$20,000 Fam.	\$2,000 Ind. / \$6,000 Fam. \$10,000 Ind. / \$20,000 Fam.
<b>Out Of Pocket Max</b> In-Network Non-Network		Includes Ded. / Copays / Coinsurance \$8,150 Ind. / \$16,300 Fam. Unlimited	Includes Ded. / Copays / Coinsurance \$6,000 Ind. / \$15,8000 Fam. unlimited
<b>Coinsurance</b> In-Network Non-Network		30% 50%	40% 50%
<b>Physician Office Visit</b> <b>Telemedicine</b> In-Network  Non-Network		<b>\$35</b> <b>\$35</b>  Ded. / 50%	<b>\$35</b> <b>\$35</b>  Ded. / 50%
<b>Specialist Office Visit</b> In-Network Non-Network		<b>\$70</b> Ded. / 50%	<b>\$70</b> Ded. / 50%
<b>Outpatient Lab, X-ray</b> In-Network Non-Network		included in OV Ded. / 50%	included in OV Ded. / 50%
<b>RehabTherapy PT / OT / ST</b> In-Network Non-Network		<b>\$50</b> Ded. / 50%	<b>\$50</b> Ded. / 50%
<b>Emergency Room</b> In-Network Non-Network		\$500/ 30% \$500/ 30%	\$500/ 40% \$500/ 40%
<b>Urgent Care</b> In-Network Non-Network		\$75 Ded. / 50%	\$75 Ded. / 50%
<b>Prescriptions</b> Network Retail Pharmacy Network Mail Order Preventive Generic Mac A/ ST / QL / PA		\$10/\$20/\$70/\$120/\$150/\$250 3 \$0 Copay Included	\$10/\$20/\$70/\$120/\$150/\$250 3 \$0 Copay Included



# City of Brady compared to Public Sector Benchmark

	*Public Sector Traditional (PPO / EPO)	Public Sector HDHP (HSA)	City of Brady	
Number of Enrolled Employees			95	
Carrier			BCBS of Texas	
Average Plans Offered #	2.5		2	
Plan Type	Traditional	HDHP	PPO Plan	PPO
Subscriber Enrollment			90	5
% of Total Enrollment	78%	22%	95%	5%
Provider Network	PPO / EPO	PPO / EPO	BASE PPO	BASE EP
Individual Deductible	\$1,200	\$3,200	\$4,000	\$2,000
Family Deductible	\$2,500	\$6,300	\$12,000	\$4,000
Individual Out of Pocket	\$3,900	\$4,800	\$8,150	\$3,500
Family Out of Pocket	\$8,500	\$9,600	\$16,300	\$7,000
Coinsurance	20%	20%	30%	0%
Office Visits/Dr. Services	\$25 PCP Copay / \$50 specialist Copay	20% after deductible	\$35 PCP copay / \$70 specialist copay	\$30 PCP copay / \$60 specialist copay
Urgent Care	\$60 Copay	20% after deductible	\$75 Copay	\$75 Copay
Emergency Room	\$300 Copay, then Ded. / Coin	20% after deductible	\$500 + 30%	\$300
Inpatient Surgery	20% after deductible	20% after deductible	30% after deductible	0% after deductible
Outpatient Surgery	20% after deductible	20% after deductible	30% after deductible	0% after deductible
Advanced Imaging (MRI / CT / CAT)	20% after deductible	20% after deductible	30% after deductible	0% after deductible
Pharmacy - Retail Only				
Tier 1 - Generic	\$10	20% after deductible	\$10	\$10
Tier 2 - Preferred Brand	\$40		\$20	\$35
Tier 3 - Non Preferred Brand	\$80		\$70	\$80
Tier 4 - Specialty	\$150		\$150	\$80

- ❑ The deductibles and out-of-pocket maximums are above the public sector benchmark
- ❑ The coinsurance levels are above the public sector benchmark

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\* Public Data – HUB Survey Data collected from 64 cities in Texas that represents over 20,000 employees.

# City of Brady compared to Public Sector Benchmark

Employee Contributions	Public Sector Traditional (PPO / EPO)	Public Sector HDHP (HSA or HRA)	City of Brady	
Plan			Base PPO	Buy-up PPO
Employee	\$40	\$20	\$0	\$57
EE + Spouse	\$415	\$320	\$899	\$1,014
EE + Child	\$275	\$215	\$1,057	\$1,183
EE + Family	\$620	\$490	\$1,956	\$2,140
Per Capita Cost	*Average of Public Sector		City of Brady	
Total Per Capita Cost	\$13,986		\$12,186	
Employer Per Capita Cost	\$11,919		\$10,492	
Employee Per Capita Cost	\$2,067		\$1,694	

- ❑ The Traditional (Base PPO) plan dependent costs are a much higher than the public sector contribution benchmarks for spouse, child and family coverage.

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## Financial Overview: Network Overview

**Report Description:** This report displays the discount amount, discount percent, paid amount and paid percent for medical claims split by Medicare/Non-Medicare, in/out of network and service category for the current period.

Medicare Primary Indicator	Network Indicator	Service Category	Covered	Discount	Discount %	Paid	% Of Paid
No	In Network	Facility Inpatient	\$2,462,407	\$1,526,418	62.0%	\$919,805	68.3%
		Facility Outpatient	\$703,646	\$370,495	52.7%	\$243,243	18.1%
		Professional	\$571,733	\$336,478	58.9%	\$184,015	13.7%
		Summary	\$3,737,786	\$2,233,392	59.8%	\$1,347,063	100.0%
	Out of Network	Facility Inpatient					
		Facility Outpatient					
		Professional	\$4,997	\$3,359	67.2%	\$150	
		Summary	\$4,997	\$3,359	67.2%	\$150	
	Summary		\$3,742,783	\$2,236,751	59.8%	\$1,347,213	100.0%

MEDICAL BENEFITS		BCBS of Texas PPO MTBCPO36	BCBS of Texas PPO MTBCPO18	United Healthcare EPO Premier BCZQ Rx: C55Y
<b>Deductible</b> In-Network Non-Network		\$4,000 Ind./ \$12,000 Fam. \$10,000 Ind./ \$20,000 Fam.	\$2,000 Ind./ \$6,000 Fam. \$10,000 Ind./ \$20,000 Fam.	\$2,000 Ind./ \$4,000 Fam.
<b>Out Of Pocket Max</b> In-Network Non-Network		Includes Ded./ Copays / Coinsurance \$8,150 Ind./ \$16,300 Fam. Unlimited	Includes Ded./ Copays / Coinsurance \$6,000 Ind./ \$15,8000 Fam. unlimited	Includes Ded./ Copays / Coinsurance \$3,500 Ind./ \$7,000 Fam.
<b>Coinsurance</b> In-Network Non-Network		30% 50%	40% 50%	0%
<b>Physician Office Visit</b> <b>Telemedicine</b> In-Network  Non-Network		<b>\$35</b> <b>\$35</b>  Ded./ 50%	<b>\$35</b> <b>\$35</b>  Ded./ 50%	<b>\$30</b> <b>\$0</b>
<b>Specialist Office Visit</b> In-Network Non-Network		<b>\$70</b> Ded./ 50%	<b>\$70</b> Ded./ 50%	<b>\$60</b> Ded./ 50%
<b>Outpatient Lab, X-ray</b> In-Network Non-Network		included in OV Ded./ 50%	included in OV Ded./ 50%	included in OV
<b>RehabTherapy PT / OT / ST</b> In-Network Non-Network		<b>\$50</b> Ded./ 50%	<b>\$50</b> Ded./ 50%	<b>\$60</b>
<b>Emergency Room</b> In-Network Non-Network		\$500/ 30% \$500/ 30%	\$500/ 40% \$500/ 40%	\$300 \$300
<b>Urgent Care</b> In-Network Non-Network		\$75 Ded./ 50%	\$75 Ded./ 50%	\$75 Ded./ 50%
<b>Prescriptions</b> Network Retail Pharmacy Network Mail Order Preventive Generic Mac A/ ST / QL / P A		\$10/\$20/\$70/\$120/\$150/\$250 3 \$0 Copay Included	\$10/\$20/\$70/\$120/\$150/\$250 3 \$0 Copay Included	\$10/\$35/\$80 2.5 \$0 Copay Included

UHC's Recommended Base Plan Benefits are much better than current benefits and are in-line with public sector benchmarks

- ❑ Deductible \$2,000 vs. \$4,000
- ❑ Lower coinsurance 0% vs. 30%
- ❑ Out-of-Pocket Max \$3,500 vs \$8,150
- ❑ Lower office visit copays
- ❑ Lower Rx Copays

			Recommended Option 4	Option 5	Option 2	Option 6
MEDICAL BENEFITS			United Healthcare EPO Premier BCZQ Rx: C55Y	United Healthcare PPO Premier Proformance CZWT Rx: C55Y	United Healthcare PPO Premier BCY5 Rx: C55Y	United Healthcare EPO Premier Proformance CZWT Rx: C55Y
Deductible In-Network Non-Network			\$2,000 Ind./ \$4,000 Fam.	\$1,000 Ind./ \$2,000 Fam. \$5,000 Ind. / \$4,000 Fam.	\$2,000 Ind./ \$4,000 Fam. \$5,000 Ind. / \$4,000 Fam.	\$1,000 Ind./ \$2,000 Fam.
Out Of Pocket Max In-Network Non-Network			Includes Ded. / Copays / Coinsurance \$3,500 Ind./ \$7,000 Fam.	Includes Ded. / Copays / Coinsurance \$7,150 Ind./ \$14,300 Fam. \$10,000 Ind. / \$20,000 Fam.	Includes Ded. / Copays / Coinsurance \$6,000 Ind./ \$12,000 Fam. \$10,000 Ind. / \$20,000 Fam.	Includes Ded. / Copays / Coinsurance \$7,150 Ind./ \$14,300 Fam.
Coinsurance In-Network Non-Network			0%	20%	50%	20%
Physician Office Visit Telemedicine In-Network			\$0 \$30	\$0 \$10	\$0 \$30	\$0 \$10
Non-Network						
Specialist Office Visit In-Network Non-Network			\$60	\$40/\$80 Ded./ 20%	\$60 Ded./ 50%	\$40/\$80 Ded./ 20%
Outpatient Lab, X-ray In-Network Non-Network			included in OV	X-ray \$40, Lab \$40 Ded./ 20%	included in OV	X-ray \$40, Lab \$40
Major Imaging In-Network Non-Network			Deductible	\$500 Ded./ 20%	Deductible + 50% Deductible + 50%	\$500
RehabTherapy PT / OT / ST In-Network Non-Network			\$60	\$40/\$80	\$60	\$40/\$80
Emergency Room In-Network Non-Network			\$300 \$300	\$300 + Ded. + 20% \$300 + Ded. + 20%	\$250 + 50% \$250 + 50%	\$300 + Ded. + 20% \$300 + Ded. + 20%
Urgent Care In-Network Non-Network			\$75	\$25 Ded./ 20%	\$75 Ded./ 50%	\$25
Prescriptions Network Retail Pharmacy Network Mail Order Preventive Generic Mac A/ ST / QL / PA						
			\$10/\$35/\$80	\$10/\$35/\$80	\$10/\$35/\$80	\$10/\$35/\$80
			2.5	2.5	2.5	2.5
			\$0 Copay Included	\$0 Copay Included	\$0 Copay Included	\$0 Copay Included
FINANCIALS			2023-24	2023-24	2023-24	2023-24
Employee Only	82	3	\$834.11	\$807.83	\$779.93	\$767.60
Employee & Spouse	1	0	\$1,690.74	\$1,637.47	\$1,580.92	\$1,555.93
Employee & Child(ren)	6	1	\$1,841.71	\$1,783.69	\$1,722.09	\$1,694.86
Employee & Family	1	1	\$2,698.35	\$2,613.33	\$2,523.07	\$2,483.19
	90	5				
\$ Change from Current			-\$48,677	-\$80,374	-\$114,024	-\$128,896
% Change from Current			-4.6%	-7.6%	-10.8%	-12.2%

## Overall Financial Savings: UHC / Renaissance Life

Basic Life	Voluntary Life	LTD	Vision	Dental	Transition Credit	Medical	Annual Savings Total
\$1,399	\$0.00	\$0	(\$1,073)	\$3,125	\$10,000	?	<u>\$13,451</u>
<i>3 year guarantee</i>	<i>3 year guarantee</i>	<i>2 year guarantee</i>	<i>3 year guarantee</i>	<i>2 year guarantee</i>			

- ❑ An additional \$10,000 transition credit was requested/received from UHC (which will be a credit on the 2<sup>nd</sup> month's invoice).



# HUB

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