

STATE OF TEXAS

COUNTY OF McCULLOCH

CITY OF BRADY

The City Council of the City of Brady, Texas met in a Regular Meeting on Tuesday, September 2, 2025 at 6:00 p.m. with Mayor Anthony Groves presiding. Council Members present were Terry Phillips, Curtis Owens, Aaron Garcia, and Gabe Moreno. City staff present were City Manager James Stewart, Finance Director Lisa McElrath, Public Works Director Steven Miller, Police Chief Randy Batten, Golf Superintendent R. S. Bush, and City Secretary Tina Keys. Also in attendance were Carol Thompson, Heather Myles, Charles Hodges, Vickie Roddie, Charles Bush, James Griffin, Casey Long and Arleace Green.

1. CALL TO ORDER, ROLL CALL & CERTIFICATION OF A QUORUM

Mayor Groves called the meeting to order at 6:00 p.m. Council quorum was certified.

2. INVOCATION AND PLEDGE OF ALLEGIANCE

Council Member Phillips gave the invocation, and the Pledge of Allegiance was recited.

3. PUBLIC COMMENTS

Rusty Bush, Golf Course Superintendent, thanked council and citizens for the opportunity to take care of the golf course. Mr. Bush said unfortunately, he is unable to stay as superintendent. He has put his heart and soul into that course and has made some positive strides on revenues. All the line items are at or above budget with two strong months to go. They're having a lot of fun. They painted and updated the pro shop, cleaned up patio area, put tees and fairways on fertilizer programs and added money to get weeds taken care of. They planted 16 trees with plans for 16 more. They added a mile and half of concrete pads. They cleaned debris from epic floods; 21" of rain in 10 days. A fence was erected along Highway 87. Construction of the cart sheds is happening. 10 tee is the project that means the most. About 15 plants and a butterfly garden. Mr. Bush said he's sorry he can't be the superintendent any more but he will always be around and whoever takes it on can ask him questions. He would like to help guide moving forward.

Arleace with the SBA said she is here today to present the program that SBA has for the residents. They have programs for businesses and another for business and non-profit. Homeowners have to have physical damages. Deadline is September 4th. They are waiting to see if deadline can be extended but they do have a 60-day grace period. She will be in contact to let us know if they will be extended. Any questions, feel free to reach out.

4. CONSENT AGENDA

- A. Approval of Minutes for Regular Session meeting on August 15, 2025

Council Member Garcia moved to approve the Consent Agenda. Seconded by Council Member Owens. All Council Members voted "aye" and none "nay". Motion passed with a 4 – 0 vote.

5. PRESENTATIONS:

There were no presentations

6. PUBLIC HEARINGS AND INDIVIDUAL CONCERNS ON PUBLIC HEARING

A. Public Hearing for the proposed Fiscal Year 2025-2026 Budget

Public Hearing was opened at 6:11 p.m. There were no comments. Public Hearing was closed at 6:11 p.m.

AFTER ITEMS 7.A. AND 7.B.

B. Public Hearing for the proposed 2025 property tax rate for the FY 2026 Budget year

Public Hearing was opened at 6:22 p.m. There were no comments. Public Hearing was closed at 6:22 p.m.

7. INDIVIDUAL CONCERNS

A. Discussion, consideration and possible action regarding the **first reading of Ordinance No. 1399** of the City of Brady, Texas, to adopt the FY 2026 Budget as posted on www.bradytx.us . Lisa McElrath presented. Council Member Garcia said he thought we were doing away with the 3% annual increase and going to merit raises. Council Member Moreno said we were going to have a workshop. We have the step program. James Stewart said they wanted him to look at the merit based program. Lisa said there is a step grade schedule included in packet to let staff know where to start a person should they be hired. Council Member Garcia moved to approve the first reading of Ordinance 1399. Seconded by Council Member Phillips. Roll Call Vote:

Council Member Phillips - yes

Council Member Garcia - yes

Council Member Owens - yes

Council Member Moreno - yes

Council Member Gomez – not present

All Council Members voted “aye” and none “nay”. Motion passed with a 4 -0 vote.

B. Discussion, consideration and possible action regarding ratification of the tax increase reflected in the FY 2026 Budget. Lisa McElrath presented. Council Member Moreno moved to ratify the property tax increase reflected in the budget. Seconded by Council Member Owens. All Council Members voted “aye” and none “nay”. Motion passed with a 4 – 0 vote.

Public Hearing item 6.B.

C. Discussion, consideration and possible action regarding the **first reading of Ordinance 1400** of the City of Brady, Texas to adopt the 2025 Property Tax Rate. Lisa McElrath presented. Council Member Garcia moved that the property tax rate be increased by the adoption of a tax rate of \$0.337476, which is effectively a 6.59% increase in the tax rate by approving the first reading of Ordinance 1400. Seconded by Council Member Phillips. Roll Call Vote:

Council Member Phillips - yes

Council Member Garcia - yes

Council Member Owens - yes

Council Member Moreno - yes

Council Member Gomez – not present

All Council Members voted “aye” and none “nay”. Motion passed with a 4 – 0 vote.

- D. Discussion, consideration and possible action regarding the **first reading of Ordinance 1401** of the City of Brady, Texas, adopting the Utility Rates and Fee Schedule for City Services. James Stewart presented. Council Member Phillips moved to approve the first reading of Ordinance 1401. Seconded by Council Member Garcia. All Council Members voted “aye” and none “nay”. Motion passed with a 4 – 0 vote.
- E. Discussion, consideration and possible action regarding the **second and final reading of Ordinance No. 1397** assigning Rights to Operate & Maintain a natural gas distribution system to West Texas Gas Utility LLC, Midland, Texas, and establishing a franchise fee. Steven Miller presented. Council Member Moreno moved to approve the second and final reading of Ordinance 1397. Seconded by Council Member Owens. All Council Members voted “aye” and none “nay”. Motion passed with a 4 – 0 vote.
- F. Discussion, consideration and possible action regarding the **second and final reading of Ordinance 1398** amending ordinance 982 of the City of Brady, Texas, designating truck routes in the City of Brady, Texas. James Stewart presented. Council Member Garcia moved to approve the second and final reading of Ordinance 1398. Seconded by Council Member Owens. All Council Members voted “aye” and none “nay”. Motion passed with a 4 – 0 vote.
- G. Discussion, consideration and possible action regarding Resolution 2025-021 updating the City’s Uniform Apparel Policy. Lisa McElrath presented. Council Member Garcia moved to approve Resolution 2025-021 adopting the City’s Uniform Apparel Policy as updated. Seconded by Council Member Phillips. All Council Members voted “aye” and none “nay”. Motion passed with a 4 – 0 vote.

8. STAFF REPORTS

A. Upcoming Special Events/Meetings:

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| September 16 | Regular City Council Meeting, 6:00 p.m. |
| September 20 | HAPPY BIRTHDAY GABE MORENO |
| October 7 | Regular City Council Meeting, 6:00 p.m. |
| October 13 | Columbus Day Holiday, City Offices Closed, Altered Trash Schedule – (Mon. 10/13 picked up Tues. 10/14 and Tues. 10/14 picked up Wed. 10/15 |
| October 21 | Regular City Council Meeting, 6:00 p.m. |

9. ANNOUNCEMENTS

There were no announcements.

10. COMMENTS ON FUTURE ITEMS FOR CONSIDERATION

11. EXECUTIVE SESSION

The City Council of the City of Brady adjourned into Executive Session for the following:

- Pursuant to Section 551.071 (Consultation with Attorney), the City Council will consult with the City Attorney about pending or contemplated litigation or on a matter in which the duty of the attorney to the City under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act:
- Pursuant to Section 551.074 (Personnel Matters) City Council will meet to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee: City Manager contract & duties
- Pursuant to Section 551.072 (Deliberations about Real Property), the City Council will deliberate the purchase, exchange, lease, or value of real properties of the City as the deliberation in an open meeting will have the detrimental effect on the position of the City in negotiations with a third person: Police Station / Fire Station / G. Rollie White.
- Pursuant to Section 551.072 (Deliberations about Real Property), the City Council will deliberate the purchase, exchange, lease, or value of real properties of the City as the deliberation in an open meeting will have the detrimental effect on the position of the City in negotiations with a third person:

Regular Session was recessed at 6:42 p.m. Executive Session opened at 6:45 p.m. and closed at 6:59 p.m.
Regular Session resumed at 6:59.

12. OPEN SESSION ACTION ON ANY ITEMS COMING OUT OF EXECUTIVE SESSION

There was no action as a result of Executive Session.

13. ADJOURNMENT

There being no further business, Mayor Groves adjourned the meeting at 7:00 p.m.

Anthony N. Groves

Anthony Groves, Mayor

Attest: Tina Keys
Tina Keys, City Secretary