



**CITY OF BRADY COUNCIL AGENDA
REGULAR CITY COUNCIL MEETING
NOVEMBER 4, 2025, 6:00 P.M.**

NOTICE is hereby given of a meeting of the City Council of City of Brady, McCulloch County, State of Texas, to be held at **6:00 p.m. November 4, 2025**, at the City of Brady Municipal Court Building located at 207 S. Elm St., Brady, Texas, for the purpose of considering the following items. The City Council of the City of Brady, Texas, reserves the right to meet in closed session on any of the items listed below should the need arise and if applicable pursuant to authorization by Title 5, Chapter 551, of the Texas Government Code.

Tony Groves,
Mayor

Terry Phillips
Mayor Pro Tem
Council Member Place 1

Aaron Garcia
Council Member Place 2

Curtis Owens
Council Member Place 3

Vacant
Council Member Place 4

Gabe Moreno
Council Member Place 5

James Stewart
City Manager

Tina Keys
City Secretary

Sharon Hicks
City Attorney

1. CALL TO ORDER, ROLL CALL & CERTIFICATION OF A QUORUM

2. INVOCATION AND PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENTS: Reserved for items NOT listed on the agenda

Please limit individual public comments to three (3) minutes. In accordance with TX AG opinion, any public comment addressing items not on the agenda, will only be heard by the City Council. No formal action, deliberation, discussion, or comment will be made by City Council. State Law prohibits any deliberation or decisions regarding items presented in public comments. City Council may only make a statement of specific factual information given in response to the inquiry; recite an existing policy; or request staff to place the item on an agenda for a subsequent meeting.

4. CONSENT AGENDA: Reserved for routine items to save time

Any item may be removed from the Consent Agenda at the request of a Council Member and considered separately following the Consent Agenda approval. All items listed on the Consent Agenda are to be with one motion "Move to approve Consent Agenda."

A. Approval of Minutes for Regular Session meeting on October 21, 2025

5. PRESENTATIONS:

None

6. PUBLIC HEARINGS:

None

In the very Heart of Texas, the City of Brady is dedicated to fostering a tight-knit community rooted in tradition, resilience, and rural pride. We strive to provide a welcoming, safe, and thriving environment where families flourish, local businesses prosper, and the spirit of the Lone Star State shines through our commitment to sustainable growth, preserving our heritage, and embracing the values of hard work, faith, and neighborly support.

7. INDIVIDUAL CONCERNS:

City Council Members are to deliberate the following items. Staff will present the item and are prepared to answer City Council Member questions. The Mayor will recognize Council Members as the council discuss the item so everyone is heard. Once the City Council Members finish discussion, the Mayor will recognize attendees who have comments. Attendees and council members need to direct comments to the Mayor as they are recognized. When all comments are complete, the Mayor will call for a motion.

- A. Discussion, consideration and possible action regarding the **second and final reading of Ordinance 1402** of the City of Brady, Texas, to amend FY 2026 Budget transferring unfinished FY 2025 projects to the FY 2026 Budget cycle.
- B. Discussion, consideration and possible action regarding approval of **Resolution 2025-024** to request grant funds from the Concho Valley Council of Governments (CVCOG) under the Regional Solid Waste Grants Program, Grant FY2025/2026 for purchase of baler recycling equipment for cardboard and aluminum products.
- C. Discussion, consideration and possible action authorizing the city manager to sign a sales quote with Warren CAT, San Angelo, TX, an action committing City Council to a future lease/purchase agreement with Caterpillar Financial Services Corporation for a CATERPILLAR D6 Dozer for city landfill operations.
- D. Discussion, consideration and possible action regarding the **first reading of Ordinance 1404** of the City of Brady, Texas repealing Ordinance 1099 regarding cost recovery fee schedule for fire services.
- E. Discussion, consideration and possible action approving amendment to Emergicon, LLC Emergency Medicine Consultants to include Emergifire, LLC for billing and collection fees for fire services provided by Brady Fire Department.
- F. Discussion, consideration and possible action regarding the **first reading of Ordinance 1405** of the City of Brady, Texas amending Ordinance 1401, a Schedule of Fees for the Administration of Utility Rates, Programs, Regulations and other Operations of the City, adding rates for the deployment of emergency and non-emergency services provided by the Brady Fire Department
- G. Discussion, consideration and possible action for final approval for EDC to grant a loan to Shade & Associates LLC in the amount of \$250,000 at a 2% interest rate for 10 years
- H. Discussion, consideration and possible action regarding hiring freeze.

8. STAFF REPORTS:

A. Upcoming Special Events/Meetings:

November 11		Veteran's Day Holiday, City Offices Closed, Altered Trash Schedule – Tues 11/11 picked up Wed. 11/12
November 18		Regular City Council Meeting, 6:00 p.m.
November 27		Thanksgiving Day Holiday, City Offices Closed, Altered Trash Schedule – see below
November 28		Day After Thanksgiving Holiday, City Offices Closed, Altered Trash Schedule – Thursday & Friday 11/27 & 11/28 picked up on Wednesday 11/26
December 2		Regular City Council Meeting, 6:00 p.m.
December 16		Regular City Council Meeting, 6:00 p.m.
December 25		Christmas Day Holiday, City Offices Closed, Altered Trash Schedule – see below
December 26		Floating Christmas Holiday, City Offices Closed, Altered Trash Schedule – Thursday 12/25 and Friday 12/26 pickups move to Wednesday 12/24

9. ANNOUNCEMENTS:

Pursuant to the Texas Government Code § 551.0415, City Council Members and City staff may make reports about items of community interest during a meeting of the governing body without having given notice of the report. Items of community interest include: Expressions of thanks, congratulations, or condolence; an honorary or salutory recognition of a public official, public employee, or other citizen, except that a discussion regarding a change in the status of a person's public office or public employment is not an honorary or salutory recognition for purposes of this subdivision; Information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the governing body or an official or employee of the municipality; and announcements involving an imminent threat to public health and safety of people in the municipality that has arisen after the posting of the agenda.

10. COMMENTS ON FUTURE ITEMS FOR CONSIDERATION:

11. EXECUTIVE SESSION:

None

12. OPEN SESSION ACTION ON ANY ITEMS COMING OUT OF EXECUTIVE SESSION:

Discussion, consideration or possible action as a result of Executive Session, if any

13. ADJOURNMENT:

I certify that this is a true and correct copy of the City of Brady City Council Meeting Agenda and that this notice as posted on the designated bulletin board at Brady City Hall, 201 E. Main St., Brady, Texas 76825; a place convenient and readily accessible to the public at all times, and said notice was posted on _____ by _____ a.m. / p.m.. and will remain posted continuously for 72 hours prior to the scheduled meeting pursuant to Chapter 551 of the Texas Government Code.

Tina Keys, City Secretary

In compliance with the American with Disabilities Act, the City of Brady will provide for reasonable accommodations for persons attending public meetings at City facilities. Requests for accommodation or interpretive services must be received at least 48 hours prior to the meeting. Please contact the City Secretary at 325-597-2152 or tkeys@bradytx.us

Attendance by Other Elected or Appointed Officials: It is anticipated that members of other governmental bodies, and/or city boards, commissions and/or committees may attend the meeting in numbers that may constitute a quorum of the body, board, commission and/or committee. The members of the boards, commissions and/or committees may be permitted to participate in discussion on the same items listed on the agenda, which occur at the meeting, but no action will be taken by such in attendance unless item and action is specifically provided for on an agenda for that body, board, commission or committee subject to the Texas Open Meetings Act.

The City Council of the City of Brady reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matters listed on this agenda as authorized by the Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations regarding Real Property), 551.073 (Deliberations regarding prospective Gifts or Donations), 551.074 (Personnel Matters), 551.076 (Deliberations regarding Security Devices), 551.086 (Deliberate, vote or take final action on competitive matters of the public power utility), and 551.087 (Deliberation regarding Economic Development).

This agenda has been reviewed and approved by the City's legal counsel and the presence of any subject in any Executive Session portion of the agenda constitutes written interpretation of the Texas Government Code Chapter 551 by legal counsel for the governmental body and constitutes an opinion by the attorney that the items discussed therein may be legally discussed in the closed portion of the meeting considering available opinions of a court of record and opinions of the Texas Attorney General known to the attorney. This provision has been added to this agenda with the intent to meet all elements necessary to satisfy Texas Government Code Chapter 551.104(c) and the meeting is conducted by all participants in reliance on this opinion.