



**CITY OF BRADY COUNCIL AGENDA
REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025, 6:00 P.M.**

NOTICE is hereby given of a meeting of the City Council of City of Brady, McCulloch County, State of Texas, to be held at **6:00 p.m. December 2, 2025**, at the City of Brady Municipal Court Building located at 207 S. Elm St., Brady, Texas, for the purpose of considering the following items. The City Council of the City of Brady, Texas, reserves the right to meet in closed session on any of the items listed below should the need arise and if applicable pursuant to authorization by Title 5, Chapter 551, of the Texas Government Code.

Tony Groves,
Mayor

Terry Phillips
Mayor Pro Tem
Council Member Place 1

Aaron Garcia
Council Member Place 2

Curtis Owens
Council Member Place 3

Vacant
Council Member Place 4

Gabe Moreno
Council Member Place 5

James Stewart
City Manager

Tina Keys
City Secretary

Sharon Hicks
City Attorney

1. CALL TO ORDER, ROLL CALL & CERTIFICATION OF A QUORUM

2. INVOCATION AND PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENTS: Reserved for items NOT listed on the agenda

***Please limit individual public comments to three (3) minutes.** In accordance with TX AG opinion, any public comment addressing items not on the agenda, will only be heard by the City Council. No formal action, deliberation, discussion, or comment will be made by City Council. State Law prohibits any deliberation or decisions regarding items presented in public comments. City Council may only make a statement of specific factual information given in response to the inquiry; recite an existing policy; or request staff to place the item on an agenda for a subsequent meeting.*

4. CONSENT AGENDA: Reserved for routine items to save time

Any item may be removed from the Consent Agenda at the request of a Council Member and considered separately following the Consent Agenda approval. All items listed on the Consent Agenda are to be with one motion "Move to approve Consent Agenda."

- A. Approval of Minutes for Special Session meeting on November 17, 2025 and Regular Session meeting on November 18, 2025

5. PRESENTATIONS:

None

6. PUBLIC HEARINGS:

None

In the very Heart of Texas, the City of Brady is dedicated to fostering a tight-knit community rooted in tradition, resilience, and rural pride. We strive to provide a welcoming, safe, and thriving environment where families flourish, local businesses prosper, and the spirit of the Lone Star State shines through our commitment to sustainable growth, preserving our heritage, and embracing the values of hard work, faith, and neighborly support.

7. INDIVIDUAL CONCERNS:

City Council Members are to deliberate the following items. Staff will present the item and are prepared to answer City Council Member questions. The Mayor will recognize Council Members as the council discuss the item so everyone is heard. Once the City Council Members finish discussion, the Mayor will recognize attendees who have comments. Attendees and council members need to direct comments to the Mayor as they are recognized. When all comments are complete, the Mayor will call for a motion.

- A. Discussion, consideration and possible action on awarding lowest responsible bid to GenServe, LLC of Austin, Texas on a 5-year preventative maintenance service agreement for seven (7) generator units
- B.

8. STAFF REPORTS:

A. Upcoming Special Events/Meetings:

December 11		City Employee Christmas Party, 6:00
December 16		Regular City Council Meeting, 6:00 p.m.
December 25		Christmas Day Holiday, City Offices Closed, Altered Trash Schedule – see below
December 26		Floating Christmas Holiday, City Offices Closed, Altered Trash Schedule – Thursday 12/25 and Friday 12/26 pickups move to Wednesday 12/24
January 1, 2026		New Year's Day Holiday, City Offices Closed, Altered Trash Schedule – Thursday 1/1 route goes to Wednesday 12/31

9. ANNOUNCEMENTS:

Pursuant to the Texas Government Code § 551.0415, City Council Members and City staff may make reports about items of community interest during a meeting of the governing body without having given notice of the report. Items of community interest include: Expressions of thanks, congratulations, or condolence; an honorary or salutary recognition of a public official, public employee, or other citizen, except that a discussion regarding a change in the status of a person's public office or public employment is not an honorary or salutary recognition for purposes of this subdivision; Information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the governing body or an official or employee of the municipality; and announcements involving an imminent threat to public health and safety of people in the municipality that has arisen after the posting of the agenda.

10. COMMENTS ON FUTURE ITEMS FOR CONSIDERATION:

11. EXECUTIVE SESSION:

The City Council of the City of Brady will adjourn into Executive Session for the following:

- Pursuant to Section 551.071 (Consultation with Attorney), the City Council will consult with the City Attorney about pending or contemplated litigation or on a matter in which the duty of the attorney to the City under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act:
- Pursuant to Section 551.074 (Personnel Matters) City Council will meet to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee: City Manager duties & recommendations
- Pursuant to Section 551.072 (Deliberations about Real Property), the City Council will deliberate the purchase, exchange, lease, or value of real properties of the City as the deliberation in an open meeting will have the detrimental effect on the position of the City in negotiations with a third person: Police Station / Fire Station

12. OPEN SESSION ACTION ON ANY ITEMS COMING OUT OF EXECUTIVE SESSION:

Discussion, consideration or possible action as a result of Executive Session, if any

13. ADJOURNMENT:

I certify that this is a true and correct copy of the City of Brady City Council Meeting Agenda and that this notice as posted on the designated bulletin board at Brady City Hall, 201 E. Main St., Brady, Texas 76825; a place convenient and readily accessible to the public at all times, and

said notice was posted on _____ by _____ a.m. / p.m.. and will remain posted continuously for 72 hours prior to the scheduled meeting pursuant to Chapter 551 of the Texas Government Code.

Tina Keys, City Secretary

In compliance with the American with Disabilities Act, the City of Brady will provide for reasonable accommodations for persons attending public meetings at City facilities. Requests for accommodation or interpretive services must be received at least 48 hours prior to the meeting. Please contact the City Secretary at 325-597-2152 or tkeys@bradytx.us

Attendance by Other Elected or Appointed Officials: It is anticipated that members of other governmental bodies, and/or city boards, commissions and/or committees may attend the meeting in numbers that may constitute a quorum of the body, board, commission and/or committee. The members of the boards, commissions and/or committees may be permitted to participate in discussion on the same items listed on the agenda, which occur at the meeting, but no action will be taken by such in attendance unless item and action is specifically provided for on an agenda for that body, board, commission or committee subject to the Texas Open Meetings Act.

The City Council of the City of Brady reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matters listed on this agenda as authorized by the Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations regarding Real Property), 551.073 (Deliberations regarding prospective Gifts or Donations), 551.074 (Personnel Matters), 551.076 (Deliberations regarding Security Devices), 551.086 (Deliberate, vote or take final action on competitive matters of the public power utility), and 551.087 (Deliberation regarding Economic Development).

This agenda has been reviewed and approved by the City's legal counsel and the presence of any subject in any Executive Session portion of the agenda constitutes written interpretation of the Texas Government Code Chapter 551 by legal counsel for the governmental body and constitutes an opinion by the attorney that the items discussed therein may be legally discussed in the closed portion of the meeting considering available opinions of a court of record and opinions of the Texas Attorney General known to the attorney. This provision has been added to this agenda with the intent to meet all elements necessary to satisfy Texas Government Code Chapter 551.104(c) and the meeting is conducted by all participants in reliance on this opinion.

STATE OF TEXAS

COUNTY OF McCULLOCH

CITY OF BRADY

The City Council of the City of Brady, Texas met in a Special Meeting on Tuesday, November 17, 2025 at 5:00 p.m. with Mayor Anthony Groves presiding. Council Members present were Terry Phillips, Aaron Garcia, Curtis Owens and Gabe Moreno. City staff present were Public Works Director Steven Miller, City Manager James Stewart, Police Officer Ledger Bucholz and City Secretary Tina Keys. Also in attendance was James Griffin.

1. CALL TO ORDER, ROLL CALL & CERTIFICATION OF A QUORUM

Mayor Groves called the meeting to order at 6:00 p.m. Council quorum was certified

2. INVOCATION AND PLEDGE OF ALLEGIANCE

Council Member Phillips gave the invocation, and the Pledge of Allegiance was recited.

3. PUBLIC COMMENTS

There were no public comments

4. CONSENT AGENDA

There was no consent agenda

5. PRESENTATIONS

There were no presentations.

6. PUBLIC HEARINGS AND INDIVIDUAL CONCERNS ON PUBLIC HEARING

There were no public hearings.

7. INDIVIDUAL CONCERNS

- A. Discussion, consideration and possible action regarding approval of Resolution 2025-025 to Canvass the November 4, 2025 City of Brady Special Election for City Council Place 4 unexpired term. Council Member Moreno moved to approve Resolution 2025 – 025. Seconded by Council Member Phillips. All Council Members voted “aye” and none “nay”. Motion passed 4 – 0.

8. STAFF REPORTS

None

9. ANNOUNCEMENTS

There were no announcements

10. COMMENTS ON FUTURE ITEMS FOR CONSIDERATION

None

11. EXECUTIVE SESSION

There was no Executive Session

12. OPEN SESSION ACTION ON ANY ITEMS COMING OUT OF EXECUTIVE SESSION

n/a

13. ADJOURNMENT

Mayor Groves adjourned the meeting at 5:04.

Anthony Groves, Mayor

Attest: _____
Tina Keys, City Secretary

STATE OF TEXAS

COUNTY OF McCULLOCH

CITY OF BRADY

The City Council of the City of Brady, Texas met in a Regular Meeting on Tuesday, November 18, 2025 at 6:00 p.m. with Mayor Anthony Groves presiding. Council Members present were Gabe Moreno, Terry Phillips, Aaron Garcia, and Curtis Owens. City staff present were Finance Director Lisa McElrath, Public Works Director Steven Miller, Police Sergeant Trevor Sutton, City Attorney Sharon Hicks and City Secretary Tina Keys. Also in attendance were Charles Hodges, Gerald Nobles, Vickie Roddie, Eddie Sayles, Charles Bush and James Griffin.

1. CALL TO ORDER, ROLL CALL & CERTIFICATION OF A QUORUM

Mayor Groves called the meeting to order at 6:00 p.m. Council quorum was certified.

2. INVOCATION AND PLEDGE OF ALLEGIANCE

Council Member Phillips gave the invocation, and the Pledge of Allegiance was recited.

3. PUBLIC COMMENTS

Charles Hodges – Turkey Trot – Because of new agenda posting rules, we didn't get approval on agenda, but he wants to make sure park pedestrian trail is clear of debris. They won't be closing streets except N. Church and Lockhart for the finish. They are also requesting barricades.

Gerald Nobles – update on transmission line. They moved the hearing to March. They said to go back to Brady City Council and tell them thank you. Brady said it would affect the city and it got their attention. They're going to keep fighting.

Eddie Sayles – said he has been around fire / EMS for a long time and seen chiefs come and go. The last three chiefs came from big cities and had big ideas but they had no clue how to run a small municipal fire / EMS. We don't have endless amounts of money. At any given time, the chief has to be out working among the crews. That hasn't happened much with the last two chiefs. They want to be administrative chiefs. Brady is too small to have an administrative chief. The current interim has grown up in this department. He understands the department and the city and understands the politics. It's time we got back to the basics and put in a chief that knows our community and the people in our community. It's a great idea to put the current interim chief over both fire and EMS. This young gentleman will do very well.

4. CONSENT AGENDA

A. Approval of Minutes for Regular Session meeting on November 4, 2025.

Council Member Garcia moved to approve the Consent Agenda. Seconded by Council Member Moreno. All Council Members voted "aye" and none "nay". Motion passed with a 4 – 0 vote.

5. PRESENTATIONS:

None

6. PUBLIC HEARINGS AND INDIVIDUAL CONCERNS ON PUBLIC HEARING

None

7. INDIVIDUAL CONCERNS

- A. Discussion, consideration and possible action regarding approval of Resolution 2025-026 to order a Run-off Election to be held on December 13, 2025 for City Council Place 4 Unexpired Term. Council Member Garcia moved to approve Resolution 2025-026. Seconded by Council Member Owens. All Council Members voted “aye” and none “nay”. Motion passed with a 4 – 0 vote.
- B. Discussion, consideration and possible action regarding the **second and final reading of Ordinance 1404** of the City of Brady, Texas repealing Ordinance 1099 regarding cost recovery fee schedule for fire services. James Stewart presented. Council Member Garcia asked if we can explain it more clearly so people will understand. James Stewart said yes. It will be submitted to insurance companies and not to individuals, but he will speak with the media and get it out there. Council Member Phillips moved to approve the second and final reading of Ordinance 1404. Seconded by Council Member Garcia. All Council Members voted “aye” and none “nay”. Motion passed with a 4 – 0 vote.
- C. Discussion, consideration and possible action regarding the **second and final reading of Ordinance 1405** of the City of Brady, Texas updating Ordinance 1401, Utility Rates and Fee Schedule to include rates for the deployment of emergency and non-emergency services provided by the Brady Fire Department. Council Member Garcia moved to approve the second and final reading of Ordinance 1405. Seconded by Council Member Moreno. All Council Members voted “aye” and none “nay”. Motion passed with a 4 – 0 vote.

8. STAFF REPORTS

- A. **Monthly Financial / Utility Reports**
- B. **Monthly Activity Reports:** Seniors, Golf, BPD, Fire-EMS Calls, BVFD Expense Report, Animal Control, Airport, Code Enforcement, Municipal Court
- C. **Upcoming Special Events/Meetings:**

November 27		Thanksgiving Day Holiday, City Offices Closed, Altered Trash Schedule – see below
November 28		Day After Thanksgiving Holiday, City Offices Closed, Altered Trash Schedule – Thursday & Friday 11/27 & 11/28 picked up on Wednesday 11/26
December 2		Regular City Council Meeting, 6:00 p.m.
December 11		City Employee Christmas Party, 6:00
December 16		Regular City Council Meeting, 6:00 p.m.
December 25		Christmas Day Holiday, City Offices Closed, Altered Trash Schedule – see below
December 26		Floating Christmas Holiday, City Offices Closed, Altered Trash Schedule – Thursday 12/25 and Friday 12/26 pickups move to Wednesday 12/24
Jan. 1 2026		New Year’s Day Holiday, City Offices Closed, Altered Trash Schedule, Thurs. 1/1/26 route picked up on Wednesday 12/31/25

9. ANNOUNCEMENTS

- ❖ **Redeemer Gift Shop** will be held December 14, 2:00 p.m., 200 W. 4th Street. Donations are accepted through December 9th. All gifts should be new, in its original packaging, unwrapped and suitable for boys and girls between ages of 2 and 11 years.

Council Member Moreno asked Charles Hodges about the festival at the airport. Charles said it went very well. People were standing in line to get in; it was busy all day. Vickie Roddie said it was a very nice event.

James Stewart said both of our residential trash trucks are non functional. We're doing everything we can to get them back up ASAP and are looking at other resources. He will keep everyone informed.

10. COMMENTS ON FUTURE ITEMS FOR CONSIDERATION

There were no comments.

11. EXECUTIVE SESSION

The City Council of the City of Brady adjourned into Executive Session for the following:

- Pursuant to Section 551.071 (Consultation with Attorney), the City Council will consult with the City Attorney about pending or contemplated litigation or on a matter in which the duty of the attorney to the City under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act:
- Pursuant to Section 551.074 (Personnel Matters) City Council will meet to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee: City Manager duties & recommendations / Fire Chief
- Pursuant to Section 551.072 (Deliberations about Real Property), the City Council will deliberate the purchase, exchange, lease, or value of real properties of the City as the deliberation in an open meeting will have the detrimental effect on the position of the City in negotiations with a third person: Police Station / Fire Station

Open session recessed at 6:31 p.m. Executive Session was opened at 6:45 p.m. and closed at 7:54 p.m. Regular Session resumed at 7:55 p.m.

12. OPEN SESSION ACTION ON ANY ITEMS COMING OUT OF EXECUTIVE SESSION

Council Member Moreno moved to approve the City Manager recommendation to appoint Jeremy Ramon as Fire Chief (EMS director) seconded by Council Member Garcia. All in favor. Motion passed 4 – 0.

13. ADJOURNMENT

There being no further business, Mayor Groves adjourned the meeting at 7:56 p.m.

Anthony Groves, Mayor

Attest: _____
Tina Keys, City Secretary

City Council

City of Brady, Texas

Agenda Action Form

AGENDA DATE:	12/02/2025	AGENDA ITEM	7.A.																																																
AGENDA SUBJECT:	Discussion, consideration, and possible action on awarding lowest responsible bid to GenServe, LLC of Austin, Texas a 5-year preventative maintenance service agreement for seven (7) generator units.																																																		
PREPARED BY:	S.Miller	Date Submitted	10/08/2025																																																
EXHIBITS:	Bid Tabulation (5-yr price schedule) Photos – generator units																																																		
BUDGETARY IMPACT:	Required Expenditure:	\$ 14,617.00																																																	
	Amount Budgeted (FY26):	\$14,617.00																																																	
	Appropriation Required:	\$00.00																																																	
CITY MANAGER APPROVAL:																																																			
SUMMARY:	<p>Sealed bids were properly advertised, received, and publicly opened on Thursday November 6, 2025, for the Generator Preventative Maintenance Service, 2025 – Multi-Year Contract for Specialty Services. There are seven (7) generator units stationed for standby power purposes at city owned sites as tabulated below.</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th>Line</th> <th>Generator Site</th> <th>Manufacturer</th> <th>Model</th> <th>Amps</th> <th>Fuel</th> </tr> </thead> <tbody> <tr> <td>001</td> <td>GWTP (580 Fife St.)</td> <td>KOHLER</td> <td>500REOZJC</td> <td>759</td> <td>Diesel</td> </tr> <tr> <td>002</td> <td>Well #5 (411 W. China St.)</td> <td>KOHLER</td> <td>300REOZJ</td> <td>451</td> <td>Diesel</td> </tr> <tr> <td>003</td> <td>Well #6 & #8 (398 Fife St.)</td> <td>KOHLER</td> <td>300REOZJ</td> <td>451</td> <td>Diesel</td> </tr> <tr> <td>004</td> <td>Well #7 (300 South Ave.)</td> <td>KOHLER</td> <td>300REOZJ</td> <td>451</td> <td>Diesel</td> </tr> <tr> <td>005</td> <td>WWTP (1311 E. Sixth St.)</td> <td>CATERPILLAR</td> <td>D350GC</td> <td>526</td> <td>Diesel</td> </tr> <tr> <td>006</td> <td>City Hall (201 E. Main St.)</td> <td>CUMMINS</td> <td>GGLA-7492807</td> <td>375.9</td> <td>Natural Gas</td> </tr> <tr> <td>007</td> <td>WWTP (1311 E. Sixth St.)</td> <td>CUMMINS</td> <td>DSGAE-1338151</td> <td>601.4</td> <td>Diesel</td> </tr> </tbody> </table> <p>Outsourcing preventative maintenance services for standby power generator units is the best practice method for ensuring long life of this type of equipment. City staff initiated two (2) public offerings for this service over the course of several weeks. The first offer was a competitive proposal method, which returned no responses. This prompted staff to initiate a competitive bid packet, and a single bid was</p>			Line	Generator Site	Manufacturer	Model	Amps	Fuel	001	GWTP (580 Fife St.)	KOHLER	500REOZJC	759	Diesel	002	Well #5 (411 W. China St.)	KOHLER	300REOZJ	451	Diesel	003	Well #6 & #8 (398 Fife St.)	KOHLER	300REOZJ	451	Diesel	004	Well #7 (300 South Ave.)	KOHLER	300REOZJ	451	Diesel	005	WWTP (1311 E. Sixth St.)	CATERPILLAR	D350GC	526	Diesel	006	City Hall (201 E. Main St.)	CUMMINS	GGLA-7492807	375.9	Natural Gas	007	WWTP (1311 E. Sixth St.)	CUMMINS	DSGAE-1338151	601.4	Diesel
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received on November 6th from GenServe, LLC, an Austin, Texas based company. As shown in the bid tabulation exhibit, the preventative maintenance service is established as a 5-year service program. The first (1st) year charge is \$14,617.00 for the seven (7) generator units. GenServe, LLC provided appropriate client references that were checked and found to have satisfactory performance for on-site power generator preventative maintenance services.

RECOMMENDED ACTION:

City staff recommends City Council award the 2025-Multi-year Contract for Specialty Services (generator preventative maintenance) to GenServe, LLC, Austin, Texas in the amount of **\$14,617.00**.

BID PRICE SUMMARY PAGE
PREVENTATIVE MAINTENANCE SERVICE

Line No.	Standby Power Generator Site	Manufacturer	Model	October 2025 Year 1 – P.M. Price (Figures)**	October 2026 Year 2 – P.M. Price (Figures)	October 2027 Year 3 – P.M. Price (Figures)	October 2028 Year 4 – P.M. Price (Figures)	October 2029 Year 5 – P.M. Price (Figures)
001	GWTP (580 Fife St.)	KOHLER	500REOZJC	\$ 2,690	\$ 2,462	\$ 3,374	\$ 2,612	\$ 2,690
002	Well #5 (W. China St.)	KOHLER	300REOZJ	\$ 2,378	\$ 2,140	\$ 2,672	\$ 2,270	\$ 2,338
003	Well #6 & #8 (398 Fife St.)	KOHLER	300REOZJ	\$ 2,378	\$ 2,140	\$ 2,672	\$ 2,270	\$ 2,338
004	Well #7 (300 South Ave.)	KOHLER	300REOZJ	\$ 2,378	\$ 2,140	\$ 2,672	\$ 2,270	\$ 2,338
005	WWTP (1311 E. Sixth St.)	CATERPILLAR	D350GC	\$ 2,428	\$ 2,192	\$ 2,726	\$ 2,326	\$ 2,396
006	City Hall (201 E. Main St.)	CUMMINS	GGLA-7492807	UNIT NOT IN YEAR 1 PRICING	\$ 1,624	\$ 2,043	\$ 1,723	\$ 1,775
007	WWTP (1311 E. Sixth St.)	CUMMINS	DSGAE-1338151	\$ 2,365	\$ 1,820	\$ 1,875	\$ 2,329	\$ 1,989
BID PRICE COLUMN TOTALS				\$ 14,617	\$ 14,518	\$ 18,034	\$ 15,800	\$ 15,864

In submitting this Bid Price Summary, I certify the following:

1. That the Bid Prices have been derived independently and without consultation, communication, collusion, or agreement for the purpose of restricting competition, as to any matter relating to said Bid Price Submittal with any other contractor, subcontractor, supplier, or vendor.
2. Pricing conforms with intent of ITB; and includes all mileage (to/from), materials, supplies, consumables, and other ancillary costs to fulfill a preventative maintenance service as described herein.

** Refer to Special Requirements.

3. I am an Equal Opportunity Employer.

Business Name (print): GenServe LLC

Authorized Signature: Christian Whigham

Date: 11 / 04 / 2025

Name of Person (print): Christian Whigham

Title (print): Sales Manager





2025/11/17
11:23



www.cumminspower.com

2025/03/12
09:12



2025/11/17
11:45



KOHLER

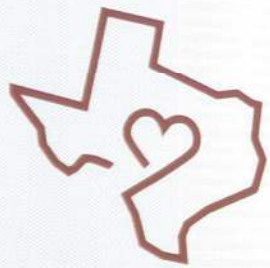
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KOHLERPower.com

KOHLER

BRADY
THE CITY OF
TEXAS
Water Well #6 & #8
398 Fife Road
Contact: 325-597-2152
After Hours Call: 325-597-2121
Emergency Call: 9-1-1

DANGER
HIGH
VOLTAGE



BRADY
THE CITY OF
TEXAS

Water Well #7
300 South Avenue

Contact: 325-597-2152
After Hours Call: 325-597-2121
Emergency Call: 9-1-1





2025/03/12
09:14