

STATE OF TEXAS

COUNTY OF McCULLOCH

CITY OF BRADY

The City Council of the City of Brady, Texas met in a Regular Meeting on Tuesday October 20, 2020 at 6:00 pm with Mayor Anthony Groves presiding in person. Council Members present were Jane Huffman, Jeffrey Sutton, Jay May, Rey Garza and Missi Elliston. City staff present were City Manager Dennis Jobe, Public Works Director Steven Miller, Community Development Manager Erin Corbell, Water Superintendent Gary Jacobson and City Secretary Tina Keys. Also in attendance were Jason Behrens, Michael Probst, and Larry Land.

1. CALL TO ORDER, ROLL CALL & CERTIFICATION OF A QUORUM

Mayor Groves called the meeting to order at 6:00 p.m. Council quorum was certified.

2. INVOCATION AND PLEDGE OF ALLEGIANCE

Council Member May gave the invocation and the Pledge of Allegiance was recited.

3. PUBLIC COMMENTS

There were no public comments

4. CONSENT AGENDA

A. Approval of Minutes for Regular Meeting on September 15, 2020

Council Member Elliston moved to approve the consent agenda. Seconded by Council Member Garza. All Council Members voted "aye" and none "nay". Motion passed with a 5-0 vote.

5. PRESENTATIONS:

Water Main Break at 2nd & Cypress Streets – Steven Miller and Gary Jacobson presented.

6. PUBLIC HEARINGS AND INDIVIDUAL CONCERNS ON PUBLIC HEARING

There were no Public Hearings

7. INDIVIDUAL CONCERNS

A. Discussion, consideration and possible action regarding Resolution 2020-022 adopting the City's Investment Policy and appoint a Council Member to the FY 21 Investment Committee. Dennis Jobe presented. Council Member Garza moved to approve Resolution 2020-022 and to appoint Jane Huffman to the Investment Committee. Seconded by Council Member Garza. All Council Members voted "aye" and none "nay". Motion passed with a 5-0 vote.

B. Discussion, consideration and possible action regarding the first reading of Ordinance 1315 of the City of Brady, Texas to amend FY 2021 Budget transferring unfinished FY2020 projects to the FY2021 Budget. Dennis Jobe presented. Council Member May moved to approve the first reading of Ordinance 1315. Seconded by Council Member Elliston. All Council Members voted "aye" and none "nay". Motion passed with a 5-0 vote.

- C. Discussion regarding certification pay for City employees. Dennis Jobe presented. Most Council members were in favor of continuing certification pay. Policies need to stipulate that supervisors of each department make sure policies are being followed. Council wants to make certification pay an action item for a future meeting. City Manager Jobe said they need to look at the pay scale chart as a whole. Mayor Groves said the whole intent was to retain employees and said supervisors can request employees be moved up on the pay scale. Mayor Groves went on to say direction to staff is to look at our pay policy, come back with a solution to remove the \$60,000 certification pay cap, and a bring back as work session discussion. Council Member May agreed and said we need to get certification pay on the next agenda and need to work out the salary schedule. Mayor Groves said we would put the certification pay on the next agenda as an action item and schedule a work session with the salary chart and pay scales. Council Member Huffman said Council normally gets an employee salary schedule during budget but this year they did not.
- D. Discussion, consideration and possible action regarding Resolution 2020-023 approving nominations for McCulloch County Appraisal District Board of Directors. Council Member Elliston moved to approve nomination of Michael Probst and Brentt Raybion and approve Resolution 2020-023. Seconded by Council Member Huffman. All Council Members voted "aye" and none "nay". Motion passed with a 5 – 0 vote.
- E. Discussion, consideration and possible action authorizing the City Manager to execute an equipment lease / purchase agreement with Warren CAT, San Angelo, Texas, for a D6T dozer for the City landfill. Steven Miller presented. Jason Behrens said they have financed equipment through both Caterpillar and John Deere. They switched to American National Leasing. They were able to cut interest rates down to 1.9% which saves a lot of money. Council Member Elliston moved to authorize the City Manager to execute an equipment lease / purchase agreement with Warren CAT. Seconded by Council Member Garza. All Council Members voted "aye" and none "nay". Motion passed with a 5 – 0 vote.
- F. For information only – Auditing Firms – information was given to Council.
- G. Discussion, consideration and possible action regarding lease for G. Rollie White facility by Friends of G. Rollie White. Mayor Groves presented and recommended signing a long-term agreement with stipulations. Mayor would like to get an agreement so the Friends of G Rollie White can use that doc to show there is a commitment so they can start doing things. Council Member Sutton moved to direct the Mayor to get with the attorney and draw up a lease. Seconded by Council Member Huffman. All Council Members voted "aye" and none "nay". Motion carried with a 5 – 0 vote. Jason Behrens would like to get with our attorney as well to get a draft that's agreeable to all. Michael Probst said they have a list of items they want included.

8. STAFF REPORTS

- A. **Monthly Financial / Utility Reports:**
- B. **Monthly Activity Reports:** Visit Brady Report, Seniors, Golf, BPD, Fire-EMS Calls, BVFD Expense Report, Animal Control, Airport, Code Enforcement, Chronic Code Complaints, and Structures Inhabited without utilities
- C. **Upcoming Special Events/Meetings:**
 - November 3, 2020 – Regular City Council Meeting, 6:00 p.m.
 - November 3, 2020 – Election Day

November 11, 2020 – Veteran’s Day – City Offices closed
November 26, 2020 – Thanksgiving
November 27, 2020 – Holiday – City Offices closed
December 1, 2020 – Regular City Council Meeting, 6:00 p.m.

9. ANNOUNCEMENTS

There is also a Council Meeting on November 17 that was not listed on Upcoming Meetings.

10. EXECUTIVE SESSION

Regular Session was closed at 7:07 p.m.. Executive Session was opened at 7:15 p.m. and closed at 7:24p.m.

- a. Pursuant to Texas Government Code, Section 551.071 (Consultation with Legal Counsel) regarding pending or contemplated litigation – Scott vs. Brady.

11. OPEN SESSION ACTION ON ANY ITEMS COMING OUT OF EXECUTIVE SESSION

Council went back into open session at 7:24 No action was taken as a result of Executive Session.

12. ADJOURNMENT

There being no further business, the Mayor adjourned the meeting at 7:25 p.m.



Mayor Anthony Groves

Attest: 

Tina Keys, City Secretary